



Career Opportunity

Title	HR 49/2026 — Assistant Lecturer in Marine Engineering
Faculty/Department	Solomon Island Maritime College
Reports to	Senior Lecturer (HOD), Marine Engineering Department
Location/Campus	Ranadi Campus

Summary of Duties

The Assistant Lecturer in Marine Engineering will support the delivery of quality maritime education and training programmes at the Solomon Islands Maritime College. The successful applicant will be responsible for teaching marine engineering theory and practical skills, preparing instructional materials, supervising laboratory and workshop activities, assessing student performance and providing academic guidance.

The role also involves contributing to curriculum development, research, community engagement and quality assurance activities while ensuring compliance with SINU academic policies and relevant maritime training standards.

Key Responsibilities

The successful applicant will be responsible to:

- Assist in planning and delivering lectures, tutorials and practical training sessions in marine engineering.
- Prepare lesson plans, instructional materials and learning resources aligned with course objectives.
- Assess assignments, examinations and practical work using established assessment criteria.
- Provide timely, constructive feedback and academic guidance to support student learning and development.
- Supervise laboratory and workshop activities, ensuring safe practices and compliance with occupational health and safety requirements.
- Monitor student performance, maintain accurate academic records and support students with diverse learning needs.
- Assist with curriculum planning, course scheduling, programme reviews and improvements to teaching and assessment methods.
- Conduct research in marine engineering and related technical fields, and contribute to research proposals and collaborative projects.
- Prepare research papers, technical reports and presentations to communicate research findings.
- Build and maintain relationships with maritime industry stakeholders, community organisations and relevant authorities.
- Organise and participate in community outreach programmes, seminars, workshops and industry engagement activities.
- Facilitate community-based projects and encourage student participation in service and community initiatives.
- Support departmental administration, committee meetings and academic activities.
- Ensure teaching and assessment activities comply with College requirements, SINU policies and quality assurance standards.

Qualifications & Experience

Applicants must possess:

- A Class 3 STCW Marine Engineer Certificate of Competency (CoC) or higher, together with a recognised teaching certificate or relevant teaching experience.
- More than three (3) years of teaching and onboard ship working experience.
- Extensive specialist knowledge and practical experience in marine engineering or a related technical field.
- Sound understanding of different teaching and learning methods, including theoretical and practical instruction.
- Proficiency in Microsoft Office applications, including Word, Excel, email and internet-based systems.

Key Selection Criteria (KSC)

Applicants should demonstrate:

KSC 1: Teaching and Marine Engineering Experience

Relevant experience in teaching marine engineering or a related field, supported by sound technical knowledge and practical experience in marine engineering operations.

KSC 2: Teaching and Instructional Material Development

Demonstrated ability to plan, deliver and assess engaging theoretical and practical instruction, prepare lesson plans and develop effective teaching materials that support student learning.

KSC 3: Communication and Teamwork

Strong written and verbal communication skills, with the ability to work collaboratively with students, colleagues, maritime industry partners and other stakeholders.

KSC 4: Assessment and Feedback

Ability to assess student work, evaluate theoretical knowledge and practical competence, provide constructive feedback and respond effectively to diverse learning needs.

KSC 5: Student Support and Mentoring

Demonstrated ability to mentor and guide students, monitor academic progress and support their academic and professional development.

Remuneration and Benefits

- Annual Salary: SBD 57,546.49 – SBD 68,447.11
- Annual Leave Entitlement: 20 Working days
- Annual Gratuity: 15% of Annual Basic Salary
- Housing : 15% housing allowance of basic salary or rental entitlements under the University Policy.
- Other Terms and Conditions of Service relevant to this position: As per Contract and SINU Policy.

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website: <https://www.sinu.edu.sb/hrd/job/> OR Contact

Safina Roger- Safina.Roger@sinu.edu.sb

SINU is an equal opportunity employer. We welcome all qualified applicants, especially Solomon Islanders.

Closing Date: 24 November 2026 at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.
Applications can be emailed to Safina Roger- Safina.Roger@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

**Director of Human Resources
Human Resources Department
Solomon Islands National University
P.O Box R113
Honiara**