



Career Opportunity

Title	HR 48/2026 — Assistant Lecturer in Nautical Studies
Faculty/Department	Solomon Island Maritime College
Reports to	Senior Lecturer (HOD) Nautical Studies Department
Location/Campus	Ranadi Campus

Summary of Duties
The Assistant Lecturer in Nautical Studies will support the development and delivery of quality maritime education and training programmes at the Solomon Islands Maritime College. The successful applicant will assist with course development, deliver theoretical and practical instruction, prepare teaching materials, assess student performance, maintain academic records and supervise student placements. The role also involves training seafarers in accordance with the International Maritime Organization (IMO) Standards of Training, Certification and Watchkeeping for Seafarers (STCW) Convention 1978, as amended, while supporting the College's academic standards and quality assurance requirements.

- Key Responsibilities**
The successful applicant will be responsible to:
- Plan and deliver lectures, practical training sessions and other learning activities aligned with course objectives and maritime training standards.
 - Prepare detailed lesson plans, instructional materials, assignments and examinations for assigned courses.
 - Administer and mark assessments, evaluate student performance and provide timely, constructive feedback.
 - Develop and apply innovative teaching methods that promote student engagement, understanding and practical competence.
 - Monitor students' academic progress, provide guidance and maintain accurate student records.
 - Assist with curriculum development, course reviews and improvements to teaching and assessment methods.
 - Supervise student placements and provide guidance on course requirements, training documentation and academic procedures.
 - Support research activities, identify funding opportunities and contribute to academic publications and externally funded projects.
 - Present research findings at conferences, seminars and other professional events.
 - Build and maintain relationships with maritime industry stakeholders, community organisations and relevant authorities.
 - Organise and participate in community outreach programmes, workshops and industry engagement activities.
 - Encourage student participation in community service and professional development activities.
 - Support departmental administration, committee meetings and academic activities.
 - Ensure teaching and assessment activities comply with College requirements, SINU policies and relevant maritime training standards.

- Qualifications & Experience**
Applicants must possess:
- An **Officer of the Watch (OOW) or Class 3 Master Certificate of Competency (CoC) or higher**, together with a recognised teaching certificate.
 - More than five (5) years of teaching and onboard ship working experience.
 - Extensive specialist knowledge and practical experience in nautical studies, maritime operations or a related field.
 - Sound understanding of different teaching and learning methods, including theoretical and practical instruction.
 - Proficiency in Microsoft Office applications, including Word, Excel, email and internet-based systems.

- Key Selection Criteria (KSC)**
Applicants should demonstrate:
- KSC 1: Teaching and Maritime Experience**
Relevant teaching experience in nautical studies, maritime studies, marine studies or a related field, supported by strong knowledge of navigation, seamanship, ship stability, maritime safety and relevant regulations.
- KSC 2: Teaching and Instructional Material Development**
Demonstrated ability to plan and deliver engaging theoretical and practical instruction, prepare lesson plans and develop effective teaching materials that support student learning.
- KSC 3: Communication and Teamwork**
Strong written and verbal communication skills, with the ability to work collaboratively with students, colleagues, maritime industry partners and other stakeholders.
- KSC 4: Assessment and Feedback**
Ability to assess student work, evaluate theoretical knowledge and practical competence, provide constructive feedback and respond effectively to diverse learning needs.
- KSC 5: Student Support and Mentoring**
Demonstrated ability to mentor and guide students, monitor academic progress and support their academic and professional development.

- Remuneration and Benefits**
- Annual Salary: SBD 57,546.49 – SBD 68,447.11
 - Annual Leave Entitlement: 20 Working days
 - Annual Gratuity: 15% of Annual Basic Salary
 - Housing : 15% housing allowance of basic salary or rental entitlements under the University Policy.
 - Other Terms and Conditions of Service relevant to this position: As per Contract and SINU Policy.

Terms and Conditions
This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.
Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website: <https://www.sinu.edu.sb/hrd/job/> OR Contact Safina Roger- Safina.Roger@sinu.edu.sb

SINU is an equal opportunity employer. We welcome all qualified applicants, especially Solomon Islanders.

Closing Date: 24 November 2026 at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.
Applications can be emailed to Safina Roger- Safina.Roger@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

Director of Human Resources
Human Resources Department
Solomon Islands National University
P.O Box R113
Honiara