



Career Opportunity

Title	HR 47/2026 — Lecturer in Nautical Studies
Faculty/Department	Solomon Islands Maritime College
Reports to	Senior Lecturer (HOD) Nautical Studies Department
Location/Campus	Ranadi Campus

Summary of Duties

The Lecturer in Nautical Studies will be responsible for planning, developing and delivering quality maritime education and training programmes at the Solomon Islands Maritime College. The successful applicant will develop instructional materials, assess student performance, provide academic guidance and supervise student placements. The role also involves training seafarers in accordance with the International Maritime Organization (IMO) Standards of Training, Certification and Watchkeeping for Seafarers (STCW) Convention 1978, as amended, while ensuring compliance with SINU academic policies and Solomon Islands Maritime Authority (SIMA) requirements.

Key Responsibilities

The successful applicant will be responsible to:

- Plan and deliver lectures, practical training sessions and other learning activities aligned with course objectives and maritime industry standards.
- Prepare lesson plans, teaching materials, assignments and examinations for assigned courses.
- Assess student performance, mark assignments and examinations, and provide timely, constructive feedback.
- Develop and apply innovative teaching methods that encourage student engagement, understanding and practical competence.
- Monitor students' academic progress, provide mentoring and maintain accurate student records.
- Review and update course content, instructional materials and assessment methods to maintain teaching quality and relevance.
- Supervise student placements and provide guidance on course requirements, training documentation and academic procedures.
- Undertake research activities, prepare research proposals, identify funding opportunities and contribute to academic publications.
- Participate in research projects and present findings at conferences, seminars and other professional events.
- Establish and maintain relationships with maritime industry stakeholders, community organisations and relevant authorities.
- Organise and participate in community outreach programmes, workshops and industry engagement activities.
- Assist the Head of Department with administrative functions, departmental meetings and committee activities.
- Maintain professional knowledge and ensure teaching and training activities comply with IMO STCW standards, SIMA requirements, SINU policies and quality assurance procedures.

Qualifications & Experience

Applicants must possess:

- A Class 2 Mate/Master STCW Foreign Going Certificate of Competency (CoC) or higher.
- More than five (5) years of combined teaching and onboard ship working experience.
- Extensive specialist knowledge and practical experience in nautical studies, maritime operations or a related field.
- Sound understanding of teaching and learning methods, including practical competency-based training.
- Proficiency in Microsoft Office applications, including Word, Excel, email and internet-based systems.
- Additional qualifications in management, leadership or teaching, including a recognised instructor's certificate, will be an advantage.

Key Selection Criteria (KSC)

Applicants should demonstrate:

KSC 1: Teaching and Maritime Experience

Demonstrated teaching experience in nautical studies, maritime studies, marine operations or a related field, supported by relevant seagoing experience and technical expertise.

KSC 2: Curriculum and Teaching Material Development

Ability to develop, review and update curricula, lesson plans, instructional materials and assessments in accordance with maritime education and training standards.

KSC 3: Communication and Teamwork

Strong written and verbal communication skills, with the ability to work collaboratively with students, colleagues, maritime industry partners and other stakeholders.

KSC 4: Assessment and Feedback

Demonstrated ability to design and administer assessments, evaluate students' theoretical knowledge and practical competence, and provide timely, constructive feedback.

KSC 5: Student Support and Mentoring

Ability to mentor and guide students, monitor academic progress and support their professional development and readiness for employment in the maritime industry.

Remuneration and Benefits

- Annual Salary: SBD 71,172.26 – SBD 95,698.65
- Annual Leave Entitlement: 20 Working days
- Annual Gratuity: 15% of Annual Basic Salary
- Housing : 15% housing allowance of basic salary or rental entitlements under the University Policy.
- Other Terms and Conditions of Service relevant to this position: As per Contract and SINU Policy.

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website: <https://www.sinu.edu.sb/hrd/job/> OR Contact Safina Roger- Safina.Roger@sinu.edu.sb

SINU is an equal opportunity employer. We welcome all qualified applicants, especially Solomon Islanders.

Closing Date: 24 November 2026 at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.
Applications can be emailed to Safina Roger- Safina.Roger@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

**Director of Human Resources
Human Resources Department
Solomon Islands National University
P.O Box R113
Honiara**