

Career Opportunity

Title	HR 33/2026 —Plumber Supervisor
Faculty/Department	Properties, Facilities and Projects Department (PFPD).
Reports to	Manager Facilities/Director (PFPD)
Location/Campus	Kukum Campus

Summary of Duties

The Plumbing Supervisor is responsible for supervising and coordinating plumbing maintenance, repair, installation and inspection activities across SINU campuses. The position provides technical leadership to plumbing staff and contractors and ensures the reliable operation of water supply, sewerage, drainage and sanitation systems in compliance with health, safety, environmental and regulatory requirements.

Key Responsibilities

The successful applicant will be responsible for:

- Supervising and coordinating plumbing maintenance, repairs and installation works across SINU campuses.
- Ensuring reliable operation of water supply, sewerage, drainage and sanitation systems.
- Coordinating preventive and corrective maintenance programs for plumbing infrastructure.
- Responding to plumbing faults, leaks, blockages and emergency breakdowns.
- Supervising plumbing works for new projects, renovations and infrastructure upgrades.
- Reviewing plumbing plans, drawings and technical specifications and ensuring compliance with approved standards.
- Providing technical guidance, coaching and support to plumbing staff and contractors.
- Supervising daily work activities, allocating tasks and monitoring staff performance.
- Overseeing the proper use, maintenance and accountability of plumbing tools, equipment and materials.
- Maintaining accurate maintenance records, inspection reports and service documentation.
- Ensuring compliance with SINU policies, occupational health and safety requirements and relevant plumbing regulations.

Qualifications & Experience

Applicants should possess:

- A Diploma in Plumbing or a related technical discipline from a recognised institution.
- Valid Plumbing Licence, where required under Solomon Islands regulations.
- **5-8 years' practical plumbing experience**, including supervisory or team leadership experience.
- Experience working in a large institution such as a university, school, hospital, government facility or similar environment will be an advantage.
- Sound knowledge of water reticulation, sewerage, drainage, pumps, pressure systems and sanitation infrastructure.
- Ability to read and interpret plumbing drawings, plans and technical specifications.
- Strong troubleshooting and fault-diagnosis skills.
- Good organisational, communication and record-keeping skills
- Knowledge of occupational health and safety requirements and plumbing regulations.

Key Selection Criteria (KSC)

Applicants should demonstrate:

- Strong technical knowledge and practical experience in plumbing maintenance, installation and repair.
- Proven ability to supervise, coordinate and support plumbing staff and contractors.
- Ability to plan and implement preventive maintenance programs and respond effectively to plumbing emergencies.
- Strong troubleshooting and problem-solving skills.
- Sound understanding of workplace health and safety, plumbing regulations and compliance requirements.
- Effective communication, teamwork and interpersonal skills.
- Demonstrated professionalism, reliability and commitment to quality service delivery.

Remuneration and Benefits

- Annual Salary: \$71,172.26 - \$95,698.65
- Annual Leave Entitlement: 20 Working days
- Annual Gratuity: 15% of Annual Basic Salary
- Housing : 15% housing allowance of basic salary or rental entitlements under the University Policy.
- Other Terms and Conditions of Service relevant to this position: As per Contract and SINU Policy.

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website: <https://www.sinu.edu.sb/hrd/job/> OR Contact

Safina Roger- Safina.Roger@sinu.edu.sb

SINU is an equal opportunity employer. We welcome all qualified applicants, especially Solomon Islanders.

Closing Date: 4th September 2026 at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.

Applications can be emailed to Safina Roger- Safina.Roger@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

Director of Human Resources
Human Resources Department
Solomon Islands National University
P.O Box R113
Honiara