

Career Opportunity

Title	HR 30/2026 — Electrical Supervisor
Faculty/Department	Properties, Facilities and Projects Department (PFPD).
Reports to	Manager Facilities/Director PFPD
Location/Campus	Kukum Campus

Summary of Duties

The Electrical Supervisor is responsible for supervising and coordinating electrical maintenance, repair, installation, inspection, and testing activities across SINU campuses. The position provides technical leadership to electrical staff and contractors while ensuring the University's electrical systems operate safely, efficiently, and in compliance with relevant safety standards and regulations.

Key Responsibilities

The successful applicant will:

- Supervise electrical maintenance, repairs, installations, and inspections across SINU campuses.
- Manage preventive and corrective maintenance programmes for electrical systems and infrastructure.
- Oversee generators, backup power systems, and electrical distribution networks.
- Coordinate electrical works for construction projects, renovations, and infrastructure upgrades.
- Ensure compliance with Occupational Health and Safety (OHS) requirements and electrical regulations.
- Supervise electrical personnel and contractors to achieve quality service delivery.
- Maintain accurate maintenance records, reports, and compliance documentation.

Qualifications & Experience

Applicants should possess:

- A Bachelor Degree or Diploma in Electrical Engineering, Electrical Technology, or a related discipline from a recognised institution.
- A valid Electrical Licence (where required under Solomon Islands regulations).
- Minimum of five (5) years of practical experience in electrical maintenance and installation.
- Demonstrated experience supervising technical staff or teams.
- Experience with electrical distribution systems, generators, and building services maintenance.

Key Skills and Attributes:

- Strong knowledge of electrical systems, equipment, and infrastructure.
- Ability to diagnose faults and implement effective solutions.
- Good understanding of electrical safety standards and compliance requirements.
- Strong communication, organisational, and leadership skills.
- Ability to work effectively with staff, contractors, and stakeholders.

Key Selection Criteria (KSC)

Applicants should demonstrate:

- **Technical Electrical Expertise** Demonstrated experience in the installation, maintenance, testing, fault diagnosis, and repair of electrical systems, equipment, and infrastructure.
- **Leadership and Supervision** Proven ability to supervise, coordinate, mentor, and support electrical personnel and contractors to achieve quality service delivery.
- **Preventive Maintenance and Problem Solving**
- **Demonstrated ability to plan and implement preventive maintenance programmes, diagnose electrical faults, and effectively manage electrical emergencies.**
- **Health, Safety and Compliance** Sound knowledge of Occupational Health and Safety (OHS) requirements, electrical regulations, statutory standards, and compliance obligations.
- **Communication and Teamwork** Excellent communication, interpersonal, and teamwork skills, with the ability to build productive working relationships with staff, contractors, and stakeholders.

Remuneration and Benefits

- Annual Salary: \$71,172.26 - \$95,698.65.
- Annual Leave Entitlement: 20 Working days
- Annual Gratuity: 15% of Annual Basic Salary
- Housing : 15% housing allowance of basic salary or rental entitlements under the University Policy.
- Other Terms and Conditions of Service relevant to this position: As per Contract and SINU Policy.

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website: <https://www.sinu.edu.sb/hrd/job/> OR Contact Safina Roger - Safina.Roger@sinu.edu.sb

SINU is an equal opportunity employer. We welcome all qualified applicants, especially Solomon Islanders.

Closing Date: 4th September 2026 at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted. Applications can be emailed to Safina Roger - Safina.Roger@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

Director of Human Resources
Human Resources Department
Solomon Islands National University
P.O Box R113
Honiara