



Career Opportunity

Title	HR 22/2026 — Assistant Chief Security - Operations
Faculty/Department	Security Department
Reports to	Chief Security Officer
Location/Campus	Kukum Campus

Summary of Duties

The successful candidate will supervise security personnel, coordinate daily security activities, respond to incidents, implement security policies and procedures, and promote a strong culture of safety and security throughout the University community.

Key Responsibilities

The successful applicant will:

- Assist in planning, directing, and coordinating security operations across all SINU campuses.
- Supervise daily security activities including patrols, access control, surveillance, and incident response.
- Respond promptly to security incidents and coordinate appropriate actions.
- Conduct security risk assessments and recommend measures to mitigate identified risks.
- Investigate incidents and prepare comprehensive reports with recommendations.
- Develop, review, and enforce security policies, protocols, and emergency response procedures.
- Supervise, mentor, and evaluate security personnel while supporting their professional development.
- Build positive working relationships with staff, students, law enforcement agencies, and surrounding communities.
- Promote security awareness and foster a safe campus environment.

Qualifications & Experience

Applicants should possess:

- A minimum qualification of **Form 5 or higher** (post-secondary qualifications in security management, policing, or a related field will be an advantage).
- At least **five (5) years of relevant experience** in security services, policing, law enforcement, or a related field.
- Demonstrated experience supervising security personnel and managing security operations.

Key Performance Indicators (KPIs)

The successful candidates should demonstrate:

- Proven experience leading security teams and coordinating operational activities.
- Strong leadership, supervisory, and people management skills.
- Excellent problem-solving and decision-making abilities, particularly under pressure.
- Ability to identify security risks and implement effective mitigation strategies.
- Commitment to delivering professional, high-quality security services.
- High standards of integrity, confidentiality, and ethical conduct.
- Excellent communication and interpersonal skills with the ability to engage effectively with a wide range of stakeholders.

Remuneration and Benefits

- Annual Salary: SBD \$43,920.72 – SBD \$68,447.11
- Annual Leave Entitlement: 20 Working days
- Annual Gratuity: 15% of Annual Basic Salary
- Housing : 15% housing allowance of basic salary or rental entitlements under the University Policy.
- Other Terms and Conditions of Service relevant to this position: As per Contract and SINU Policy.

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website: <https://www.sinu.edu.sb/hrd/job/> OR Contact Safina Roger - Safina.Roger@sinu.edu.sb

SINU is an equal opportunity employer. We welcome all qualified applicants, especially Solomon Islanders.

Closing Date: 31 July 2026 at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.

Applications can be emailed to Safina Roger - Safina.Roger@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

**Director of Human Resources
Human Resources Department
Solomon Islands National University
P.O Box R113
Honiara**