



ADJUNCT PROFESSORSHIP AGREEMENT

BETWEEN

SOLOMON ISLANDS NATIONAL UNIVERSITY

AND

PROFESSOR ANGELA HILL

This **Adjunct Professorship Agreement** (the "**Agreement**") is made and entered at Honiara

this 9th day of July 2026.

BETWEEN

Solomon Islands National University (SINU), a statutory body incorporated under the *Solomon Islands National University Act No. 9 of 2012*, with its principal address at P.O. Box R113, Kukum Campus, Honiara, Solomon Islands, represented by **Professor Transform Aqorau, Vice Chancellor** (hereinafter referred as to "the Employer")

AND

Professor Angela Hill, represented herself in person (hereinafter referred to as "the Adjunct Professor").

Both herein referred to as "**the Parties**".

WHEREAS:

- A. SINU**, is the Solomon Islands National University is a body incorporated by the *SINU Act (No.9 of 2012)* whose aim is to promote scholarship, research, free inquiry, academic excellence, and technical competence. It aims to disseminate and advance knowledge and productivity through teaching, training, and research, benefiting the communities in the Solomon Islands and the region.
- B. Professor Angela Hill**, is a respected academic with extensive qualifications, experience, and expertise in her field. She is a suitable candidate for the role of Adjunct Professor with SINU.
- C. The Parties** agree to enter into this Agreement under the terms and conditions outlined herein.

1. Purpose of the Appointment

1.1. To formalize the appointment of Professor Angela Hill as an **Adjunct Professor** to:

- a) Provide strategic advice on research, teaching and learning.
- b) Mentor teaching staff.
- c) Facilitate interdisciplinary collaborations.
- d) Support training programs and workshops.
- e) Promote the University's curriculum design.
- f) Deliver guest lectures in relevant courses.

2. Responsibilities

2.1 The Terms of Reference (TOR) for Professor Angela Hill's role as **Adjunct Professor** include the following:

2.1.1 Strategic Academic Advisory

- a) Provide guidance to the Vice Chancellor and University leadership on matters relating to higher education policy, institutional governance, and academic reform.
- b) Share perspectives on international good practices that enhance SINU's academic and strategic planning.

2.1.2 Capacity Building and Mentorship

- a) Contribute to the professional development of academic and senior administrative staff through mentoring and engagement in leadership development initiatives.
- b) Provide input into faculty strengthening and academic quality enhancement activities.

2.1.3 Academic Collaboration and Curriculum Review

- a) Support curriculum development and quality assurance reviews, with a focus on advancing program relevance and academic excellence.
- b) Promote international linkages and collaboration with institutions aligned to SINU's vision.

2.1.4 Representation and Institutional Visibility

- a) Serve as an ambassador for SINU in selected professional and academic forums, both regionally and internationally.

- b) Facilitate introductions and dialogue with academic networks and stakeholders that may advance the University's strategic interests.

2.1.5 Modality of Engagement

- a) Engagement will primarily be virtual (email, video conferencing), with potential for in-person contributions subject to mutual agreement and availability.
- b) Participation in special initiatives, reviews, or events will be by invitation and as mutually agreed.

3. Duration

- 3.1 This Adjunct Agreement shall take effect from the date of signing and remain valid for a period of three (3) years. It may be extended for a further period by mutual agreement, confirmed in writing one month prior to expiry of the initial term.

4. Commitment

- 4.1 The Adjunct Professor must;
 - a) Devote her best professional efforts to advancing the University's interests and activities as agreed, while balancing her external professional commitments.
 - b) Notify the University in writing if any external engagements affect her ability to meet the responsibilities outlined in this Agreement.

5. Remuneration

- 5.1 Pursuant to the University Policy on Adjunct Professor, this is an honorary position, and as such, no regular remuneration will be provided.
- 5.2 Reasonable out-of-pocket expenses may be reimbursed where appropriate and approved by the Vice-Chancellor.

6. Reporting

- 6.1 Professor Angela Hill will report directly to the Vice Chancellor or another designed senior official, as agreed by both Parties.
- 6.2 Reports will be provided quarterly or as otherwise requested by the University, summarizing contributions, achievements, and progress.

7. Hours of Duty

- 7.1** Hours of duty are flexible and guided by the scope of work and agreed deliverables. The Adjunct Professor shall devote sufficient time to ensure responsibilities are effectively carried out.

8. Code of Conduct

- 8.1** Professor Angela Hill is expected to adhere to the University's Staff Code of Conduct.
- 8.2** Confidentiality must be maintained with respect to sensitive University information.
- 8.3** Any breach of conduct may result in disciplinary action, including termination of this Agreement.

9. Termination by SINU

- 9.1** This Agreement may be terminated by SINU on the following grounds:
- (a) Breach of the Agreement or failure to meet obligations.
 - (b) Acts of dishonesty or misconduct.
 - (c) Misrepresentation of credentials or qualifications.
 - (d) Medical unfitness, as certified by the University's medical practitioner.
 - (e) Criminal conviction.
 - (f) Unauthorized absences or negligence.

10. Termination by the Adjunct Professor

- 10.1.** Professor Angela Hill may terminate this Agreement with at least one (1) month's written notice to the University.

11. Medical and Police Clearance

- 11.1.** The University reserves the right to request updated medical and police clearance at any time before or during the term of this Agreement.

12. Policies and Procedures

- 12.1** The Adjunct Professor agrees to comply with all University policies, codes, and procedures, which shall be considered implied terms of this Agreement.

13. Dispute Resolution

- 13.1.** Any disputes arising from this Agreement shall be addressed in accordance with the University's Human Resources Policies. A copy of such policies shall be made available upon commencement.

14. Interpretation

- 14.1.** This Agreement shall be interpreted in line with the laws of Solomon Islands.
- 14.2. "Council"** refers to the governing body of the University and includes its successors and permitted assigns.

15. Variation of Terms

- 15.1.** This Agreement constitutes the entire agreement between the Parties.
- 15.2.** Any amendments must be made in writing and agreed upon by both Parties.
- 15.3.** Changes in role emphasis shall not constitute a breach, provided the core nature of the appointment remains intact.

16. Governing Law

- 16.1.** This Agreement shall be governed by the laws of the Solomon Islands.
- 16.2.** The Courts of the Solomon Islands shall have exclusive jurisdiction over any disputes.

IN WITNESS WHEREOF, the Parties hereto have affixed their signatures:

SIGNED on behalf of

SIGNED on behalf of

SINU by:

ADJUNCT PROFESSOR by:



Prof. Transform Aqorau

Professor Angela Hill

Vice Chancellor

Adjunct Professor

SINU

SINU



Date: 40/7/2026

Date: 9/7/26

Witnessed by:

Witnessed by:

Signed:

Signed:



Name: Cinderella Letona

Name: Stanley Hama

Title: Executive Legal and Compliance Officer

Title: Manager S&P

Date: 9/07/26

Date: 9/7/26



Terms of Reference (TOR)

1. Background

1.1 The Solomon Islands National University (SINU) is a leading academic institution in the Pacific region, dedicated to enhancing educational opportunities, fostering research, and developing a highly skilled workforce. As part of its mission to advance in the global academic landscape, SINU acknowledges the immense value brought by experts and scholars with experience in higher education policy, academic reform, and institutional governance.

1.2 Professor Angela Hill has been a valuable partner and a significant contributor to the development of higher education at SINU. With her extensive academic experience, leadership in educational policy, and expertise in international academic relations, Professor Hill's involvement as an Adjunct Professor will further enhance SINU's efforts to strengthen its academic programs and international presence.

2. Introduction

2.1 This document outlines the Terms of Reference (TOR) for Professor Angela Hill's honorary appointment as an Adjunct Professor at SINU. The appointment is intended to formally engage Professor Hill in a strategic advisory and mentorship role, continuing her valuable contributions to the University's academic growth and internationalization. Her advisory capacity will focus on enhancing SINU's academic leadership, curriculum development, and institutional representation on a global stage.

3. Scope of Work

The Adjunct Professor shall contribute to the following:

3.1 Strategic Academic Advisory

- a) Provide strategic guidance to the Vice Chancellor and University leadership on matters related to higher education policy, institutional governance, and academic reform.
- b) Share insights on international best practices that can enhance SINU's academic and strategic planning.

3.2 Capacity Building and Mentorship

- a) Contribute to the professional development of academic and senior administrative staff through mentoring and leadership development initiatives.

- b) Provide advice on faculty strengthening and support activities aimed at enhancing academic quality at SINU.

3.3 Academic Collaboration and Curriculum Review

- a) Support curriculum development and quality assurance processes, with a particular focus on enhancing program relevance and maintaining academic excellence.
- b) Promote international linkages and foster collaboration with global academic institutions that align with SINU's vision and goals.

3.4 Representation and Institutional Visibility

- a) Represent SINU as an ambassador in selected academic forums and professional conferences, both regional and internationally.
- b) Facilitate connections and foster dialogue with academic networks, donor agencies, and other stakeholders that may advance SINU's strategic interests.

3.5 Modality of Engagement

- a) Contributions will primarily be made through virtual means (e.g., email, video conference) but may include occasional in person engagement, subject to mutual agreement and availability.
- b) Participation in special events, reviews and initiatives will be by invitation and as mutually agreed between the University and Professor Hill.

4. Reporting and Collaboration

- a) The Adjunct Professor shall report directly to the **Vice Chancellor or another designated senior official within the University.**
- b) Regular reports summarizing her activities, advice provided and any recommendations will be submitted to the Vice Chancellor's Office quarterly, or as other requested.
- c) Specific progress reports will be required for any projects or initiatives in which Professor Hill is actively involved.

5. Duration and Commitment

- a) The appointment is **non-salaried** and on a **voluntary basis.**
- b) The initial term is **three (3) years**, renewable upon mutual agreement.

6. Confidentiality and Ethics

Professor Angela Hill shall observe the University's policies on:

- a) Academic integrity and professional ethics.
- b) Confidentiality of institutional and student data.
- c) Respect for local customs, values, and professional conduct standards.

7. Termination

Either party may terminate the appointment with one (1) month's written notice. The University may review or revoke the appointment for non-performance or breach of institutional policies.

8. Conclusion

The Adjunct Professor role will continue to support SINU's mission to advance in the areas of higher education policy, institutional governance, academic development and internationalization. This leadership and mentorship will enhance the quality of education at SINU, build valuable international partnerships and strengthen the University's reputation as a leader in the Pacific academic community.