

Career Opportunity [Readvertised]

Title	HR 77/2025 —Tutor – Medical & Surgical Nursing
Faculty/Department	Faculty of Nursing, Medicine & Health Sciences (FNMHS)
Reports to	Head of School (HOS) / Head of Department (HOD) Nursing
Location/Campus	Kukum Campus, Honiara

Summary of Duties

The Tutor – Medical and Surgical Nursing is responsible for delivering high-quality teaching, clinical supervision, and practical training for nursing students. The role supports curriculum implementation and development, student assessment and mentorship, coordination of clinical placements, and participation in research and faculty initiatives that uphold academic standards and advance SINU's strategic objectives.

Key Responsibilities

- Prepare and deliver lectures, tutorials, and practical sessions in Medical and Surgical Nursing.
- Develop teaching materials, lesson plans, and assessments, including examinations and assignments.
- Coordinate and supervise student clinical placements in hospitals and healthcare facilities.
- Monitor student attendance, academic progress, and performance.
- Assess students through theoretical and clinical evaluations and submit results within required timelines.
- Maintain accurate academic and administrative records.
- Provide academic guidance and mentoring to students in classroom and clinical settings.
- Participate in curriculum review, research activities, and faculty development initiatives.
- Collaborate with colleagues, hospital staff, and external partners to support effective program delivery.

Qualifications and Experience

- Bachelor's Degree in Nursing or a related field, plus a Certificate in Teaching.
- Five (5) to ten (10) years of teaching experience, including course leadership.
- Previous teaching and lecturing experience in Medical and Surgical Nursing is highly desirable.
- Strong organisational, administrative, and record-keeping skills.
- Proficiency in standard computer applications (Word, Excel, Email, Internet).

Skills and Attributes

- Ability to deliver engaging lectures, tutorials, and clinical demonstrations.
- Strong mentoring and student support capabilities.
- Capacity to design and administer theoretical and practical assessments.
- Ability to coordinate effectively with healthcare facilities for clinical placements.
- Commitment to academic quality, professional standards, and student-centred learning.

Key Selection Criteria

Suitability for this position will be assessed against the following key selection criteria;

KSC 1: Bachelor's Degree in Nursing or related field with a Certificate in Teaching, and five to ten years of teaching and course leadership experience.

KSC 2: Demonstrated teaching and lecturing experience in Medical and Surgical Nursing.

KSC 3: Strong organizational and administrative skills in managing student registration and assessments.

KSC 4: Ability to deliver engaging lectures, tutorials, and clinical demonstrations.

KSC 5: Demonstrated capacity for student mentorship and academic support.

KSC 6: Proven ability to supervise and assess students during practical training and clinical placements in accordance with nursing standards.

Remuneration and Benefits

- Annual Salary: \$43,920.72 - \$68,447.11
- Annual Leave Entitlement: 20 Working days
- Annual Gratuity: 15% of Annual Basic Salary
- Housing: 15% housing allowance of basic salary or rental entitlements under the University Policy.
- Other Terms and Conditions of Service relevant to this position: As per Contract and SINU Policy.

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website: <https://www.sinu.edu.sb/hrd/job/> OR Contact Safina Roger - Safina.Roger@sinu.edu.sb

SINU is an equal opportunity employer. We welcome all qualified applicants, especially Solomon Islanders.

Closing Date: 18 February at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.

Applications can be emailed to Safina Roger- Safina.Roger@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

**Director of Human Resources
Human Resources Department
Solomon Islands National University
P.O Box R113
Honiara**