

Career Opportunity [Readvertised]

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| Title | HR 76/2025 — Senior Lecturer- Nursing |
| Faculty/Department | Faculty of Nursing, Medicine & Health Sciences (FNMHS) |
| Reports to | Head of School (HOS) / Head of Department (HOD) Nursing |
| Location/Campus | Kukum Campus, Honiara |

Summary of Duties

The Senior Lecturer in Nursing is a senior academic role within the Faculty of Nursing, Medicine, and Health Sciences. The position provides leadership in teaching, curriculum development, research, and professional practice across general nursing, midwifery, and public health disciplines.

The role is responsible for delivering high-quality nursing education and clinical training, contributing to course development and review, supervising students, undertaking research and consultancy, and supporting community outreach activities that align with the University's mission and national health priorities.

Key Responsibilities

- Deliver high-quality lectures, tutorials, and clinical instruction.
- Lead curriculum development, course review, and assessment moderation.
- Supervise student research, clinical placements, and fieldwork.
- Contribute to distance education and outreach programmes.
- Undertake research, publication, consultancy, and professional engagement.
- Provide academic leadership and mentoring to staff and students.
- Maintain strong partnerships with health institutions and professional bodies.

Qualifications and Experience

- PhD or Master's Degree in Nursing, Midwifery, or a closely related field.
- Recognised tertiary teaching qualification.
- Minimum of ten (10) years' teaching experience in nursing or related disciplines.
- Extensive practical experience in general nursing and midwifery.
- Demonstrated ability to integrate teaching, research, and clinical practice.

Skills and Attributes

- **Strong leadership, mentoring, and teamwork skills.**
- **Excellent communication and interpersonal abilities.**
- **Commitment to academic excellence, research, and professional standards in nursing education.**
- **Proficiency in standard computer applications.**

Remuneration and Benefits

- Annual Salary: \$ 180,178.42 - \$231,956.34
- Annual Leave Entitlement: 20 Working days
- Annual Gratuity: 15% of Annual Basic Salary
- Housing: 15% housing allowance of basic salary or rental entitlements under the University Policy.
- Other Terms and Conditions of Service relevant to this position: As per Contract and SINU Policy.

Key Selection Criteria

Suitability for this position will be assessed against the following key selection criteria:

KSC 1: Possess a PhD or Master's Degree in Nursing, Midwifery, or a relevant field, with a tertiary teaching qualification and a minimum of ten years of teaching experience.

KSC 2: Demonstrated expertise and depth of knowledge in nursing and midwifery practice.

KSC 3: Proven ability to design and deliver high-quality instructional materials aligned with current nursing standards.

KSC 4: Demonstrated innovation in teaching strategies and assessment methods that enhance student learning.

KSC 5: Active engagement in research, publication, and securing research funding in nursing-related areas.

KSC 6: Strong mentorship

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website: <https://www.sinu.edu.sb/hrd/job/> OR Contact Safina Roger - Safina.Roger@sinu.edu.sb

SINU is an equal opportunity employer. We welcome all qualified applicants, especially Solomon Islanders.

Closing Date: 18 February at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.

Applications can be emailed to Safina Roger- Safina.Roger@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

**Director of Human Resources
Human Resources Department
Solomon Islands National University
P.O Box R113
Honiara**