

Career Opportunity [Readvertised]

Title	HR 75/2025 — Lecturer in Medicine
Faculty/Department	Faculty of Nursing, Medicine & Health Sciences (FNMHS)
Reports to	Head of School (HOS) / Head of Department (HOD) Medicine
Location/Campus	Kukum Campus, Honiara

Summary of Duties

The Lecturer in Medicine is responsible for delivering high-quality teaching and clinical education within the Faculty of Nursing, Medicine and Health Sciences. The role involves curriculum development, supervision of clinical training, research, consultancy, and active contribution to community and professional service in support of national health priorities.

Key Duties and Responsibilities

- Deliver high-quality lectures, tutorials, and clinical teaching in medicine.
- Develop, review, and update curricula, learning materials, and assessment tools in line with current medical standards.
- Coordinate and support clinical teaching and supervision at the National Referral Hospital and provincial hospitals.
- Design structured clinical learning experiences that meet program outcomes.
- Prepare, administer, and assess student examinations and assignments.
- Provide academic advising, mentoring, and support to students.
- Conduct and publish research relevant to medical education and national health priorities.
- Contribute to quality assurance, accreditation, and continuous improvement initiatives.
- Support Faculty planning, reporting, and collaborative initiatives.
- Foster effective teamwork, mentoring, and professional engagement.

Minimum Qualifications and Experience

- Master's Degree in Medicine or a related Health Sciences discipline.
- Certificate in Teaching or equivalent tertiary teaching qualification.
- Minimum five (5) years' experience in teaching and/or professional medical practice.
- Demonstrated clinical competence and subject-matter expertise.
- Experience in tertiary or clinical education settings.
- Proficiency in Microsoft Office and online learning platforms.

Key Skills and Capabilities

- Strong knowledge of medical sciences and clinical practice.
- Effective teaching, assessment, and curriculum development skills.
- Demonstrated research and academic publication experience.
- Excellent communication, interpersonal, and organizational skills.
- Ability to mentor students and junior staff.
- Commitment to academic excellence and student success.

Remuneration and Benefits

- Annual Salary: \$ 98,423.80 - \$ 136,575.95
- Annual Leave Entitlement: 20 Working days
- Annual Gratuity: 15% of Annual Basic Salary
- Housing : 15% housing allowance of basic salary or rental entitlements under the University Policy.
- Other Terms and Conditions of Service relevant to this position: As per Contract and SINU Policy.

Key Selection Criteria:

Suitability for this position will be assessed against the following key selection criteria:

KSC 1: Master's Degree in a relevant field with a Certificate in Teaching and at least five years of teaching experience.

KSC 2: Demonstrated depth and breadth of specialist knowledge in medicine and health sciences.

KSC 3: Proven ability to develop instructional materials and deliver effective, engaging learning experiences.

KSC 4: Demonstrated innovation in teaching strategies and assessment methods.

KSC 5: Active engagement in research and scholarly publications in medical studies.

KSC 6: Proven record of effective student mentoring and academic support.

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website: <https://www.sinu.edu.sb/hrd/job/> OR Contact Safina Roger - Safina.Roger@sinu.edu.sb

SINU is an equal opportunity employer. We welcome all qualified applicants, especially Solomon Islanders.

Closing Date: 18 February at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.

Applications can be emailed to Safina Roger- Safina.Roger@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to: