

# Career Opportunity [Readvertised]

<b>Title</b>	<b>HR 74/2025 —Lecturer Medical Surgical Nursing &amp; Clinical</b>
<b>Faculty/Department</b>	<b>Faculty of Nursing, Medicine &amp; Health Sciences (FNMHS)</b>
<b>Reports to</b>	<b>Head of School (HOS) / Head of Department (HOD) Nursing</b>
<b>Location/Campus</b>	<b>Kukum Campus, Honiara</b>

#### Summary of Duties

The Lecturer in Medical Surgical Nursing & Clinical will play a key role in delivering high-quality teaching and clinical supervision in medical-surgical nursing. The position involves curriculum development, student mentoring, clinical teaching in partnership with health facilities, and contributing to research and academic leadership within the Faculty.

#### **Key Duties and Responsibilities**

- Deliver engaging and effective teaching in medical-surgical nursing and clinical practice.
- Design, implement, and assess curriculum and student learning outcomes.
- Facilitate and supervise clinical teaching at the National Referral Hospital, provincial hospitals, and other health facilities.
- Provide academic guidance, mentoring, and support to students.
- Conduct and publish research aligned with national health priorities.
- Contribute to program development, quality assurance, accreditation, and continuous improvement.
- Strengthen partnerships with external stakeholders including MHMS and health institutions.
- Support staff development, teamwork, and faculty initiatives.

#### **Minimum Qualifications and Experience**

- Master's Degree in Nursing or a closely related health discipline.
- Postgraduate Certificate in Tertiary Teaching (or equivalent).
- Current registration with the Nursing Council of Solomon Islands (or eligible to register).
- Minimum five (5) years' experience in tertiary teaching and/or clinical coordination in medical-surgical nursing.
- Demonstrated recent clinical experience in medical-surgical nursing.
- Experience in curriculum development, assessment, and clinical supervision.
- Competency in using digital learning tools and learning management systems.

#### **Key Skills and Capabilities**

- Strong clinical and theoretical knowledge in medical-surgical nursing.
- Excellent communication, interpersonal, and mentoring skills.
- Research, analytical, and problem-solving abilities.
- Strong collaboration skills with health institutions and professional bodies.
- Commitment to student success, professional ethics, and continuous improvement.

#### **Key Selection Criteria**

Suitability for this position will be assessed against the following key selection criteria;

**KSC 1:** Possess a Master's Degree in Nursing (or related field) with a teaching qualification and at least five (5) years of tertiary teaching and clinical coordination experience.

**KSC 2:** Demonstrated expertise and professional experience in medical-surgical nursing.

**KSC 3:** Proven ability to design, deliver, and assess curriculum in both theory and clinical practice.

**KSC 4:** Demonstrated ability to conduct and publish relevant nursing or health research.

**KSC 5:** Proven student mentoring and academic advisory skills.

**KSC 6:** Strong collaborative skills with health institutions and professional bodies.

#### **Remuneration and Benefits**

- Annual Salary: \$ 98,423.80 - \$ 136,575.95
- Annual Leave Entitlement: 20 Working days
- Annual Gratuity: 15% of Annual Basic Salary
- Housing : 15% housing allowance of basic salary or rental entitlements under the University Policy.
- Other Terms and Conditions of Service relevant to this position: As per Contract and SINU Policy.

#### **Terms and Conditions**

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website: <https://www.sinu.edu.sb/hrd/job/> OR Contact Safina Roger- [Safina.Roger@sinu.edu.sb](mailto:Safina.Roger@sinu.edu.sb)

**SINU is an equal opportunity employer. We welcome all qualified applicants, especially Solomon Islanders.**

**Closing Date: 18 February at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.**

**Applications can be emailed to Safina Roger- [Safina.Roger@sinu.edu.sb](mailto:Safina.Roger@sinu.edu.sb) or hand delivered to the HR Department at Kukum Campus addressed to:**