



JD FORM 2 - JOB DESCRIPTION

SECTION A – POSITION DETAILS

ORGANIZATION/INSTITUTION/OFFICE: SOLOMON ISLANDS NATIONAL UNIVERSITY

FACULTY/DEPARTMENT: FACULTY OF NURSING MEDICINE AND HEALTH SCIENCES (FNMHS)

DUTY STATION: HONIARA

POSITION NUMBER (HRMIS): XXXXXX **UNIVERSITY VACANCY REF:** HR 06/2026

POSITION TITLE: ASSISTANT PROFESSOR – PUBLIC HEALTH

POSITION LEVEL: BAND 6(HE) **SALARY RANGE:** \$ 234,681.49 - \$286,459.42

THIS POSITION REPORTS TO: DEAN FNMHS

THIS POSITION SUPERVISES:

EMPLOYMENT TYPE: CONTRACT

THIS POSITION IS OFFERED ON A **FIXED-TERM CONTRACT OF FIVE (5) YEARS**, SUBJECT TO PERFORMANCE REVIEW AND RENEWAL IN ACCORDANCE WITH UNIVERSITY POLICIES.

SECTION B-LIAISONS

INTERNAL: Dean, HOS, HOD and Students

EXTERNAL: Ministry of Health & Medical Services, Reproductive Health Department – MOH, National Referral Hospital, Provincial Hospitals and Honuara City Council Clinics.

SECTION C - SCOPE OF DUTIES

The Assistant Professor of Public Health will contribute to teaching, research, and service within the Faculty, with a focus on developing an independent research profile while supporting departmental goals. The role involves delivering high-quality education, conducting applied public health research, and engaging with stakeholders to address local and global health challenges.

SECTION D- KEY DUTIES AND RESPONSIBILITIES

Teaching and learning

- Deliver engaging lectures, tutorials, and workshops in public health (e.g., epidemiology, health policy, social determinants of health).
- Contribute to course design, syllabus development, and assessment aligned with international standards (e.g., CEPH, ASPHER).
- Supervise undergraduate and master's-level research projects.
- Adopt innovative teaching methods (e.g., problem-based learning, digital tools).
- Participate in student mentoring, academic advising, and career guidance.

Research and Scholarship

- Develop a research agenda in public health, with potential focus areas such as:
 - Infectious/non-communicable diseases
 - Health systems strengthening
 - Global health equity
 - Digital health innovations
- Publish in peer-reviewed journals and present at national/international conferences.
- Seek external research funding (e.g., early-career grants, collaborative projects).
- Collaborate with faculty, government agencies (e.g., Ministries of Health), and NGOs.

Service & Engagement

- Participate in departmental committees (e.g., curriculum review, admissions).
- Engage with community and professional organisations to translate research into practice.
- Support student recruitment, outreach programs, and public health advocacy.

Administrative Duties

- Assist in academic program coordination (e.g., timetabling, accreditation).
- Contribute to quality assurance and continuous improvement of teaching/research.

SECTION E - KEY DELIVERABLES

- Deliver high-quality lectures, seminars, and tutorials in public health subjects
- Develop and continuously revise course content to reflect current public health trends and guidelines
- Lead or participate in curriculum design and academic planning for public health programs.
- Initiate and conduct independent and collaborative research projects in public health.
- Publish in peer-reviewed journals and present at national/international conferences.
- Design and oversee community-based health programs and health education initiatives

SECTION F – QUALIFICATIONS AND CAPABILITIES

Minimum Qualifications:

- PhD/DrPH in Public Health, Epidemiology, Health Policy or relevant field plus teaching qualification.

Experience:

- Minimum 2–3 years of teaching/research experience (post-PhD) in higher education or equivalent practice-based research.
- Demonstrated potential for high-quality publications (at least 3–5 peer-reviewed articles).
- Experience in course delivery and student supervision.
- Strong analytical skills (quantitative/qualitative methods; proficiency in STATA/R/SPSS/NVivo).

Capabilities:

- Apply innovative teaching strategies that enhance student engagement and learning outcomes.
- Conduct high-impact research in educational practices and assessment strategies.
- Design, revise, and implement academic programs and courses across undergraduate and postgraduate levels.

SECTION G- KEY SELECTION CRITERIA

Suitability for this position will be assessed against the following key selection criteria;

KSC 1: Possess a PhD or DrPH in Public Health or a related field with a teaching qualification.

KSC 2: Demonstrate 2-3 years of effective teaching experience in higher education.

KSC 3: Exhibit a strong research record with 3-5 peer-reviewed publications.

KSC 4: Utilise advanced quantitative and qualitative research methods and statistical software.

KSC 5: Implement innovative teaching strategies to enhance student engagement.

KSC 6: Engage with community organisations to translate research into practice.

SECTION H - TERMS AND CONDITIONS

Fortnightly Salary Range:	\$9,026.21-\$11,017.67
Annual Salary Range:	\$234,681.49 -\$ 286,459.42
Annual Leave Entitlement:	20 working days
Annual Gratuity:	15% of annual basic salary (paid biannually)
Housing:	A 15% housing allowance of basic salary and or access to university rental policy schemes following successful 6 months confirmation, ranging from per month.
Other Terms and Conditions of Service relevant to this position:	As per the Contract and HR Policy

SECTION H - APPROVAL (*Business use only*)

This Job Description is approved on the basis that I believe it accurately reflects the requirements of the position and will assist the SINU to achieve its Strategic objectives:



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Director Human Resource

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Date-Approved

Additional Comments: