

Career Opportunity

Title	HR 75/2025 — Lecturer in Medicine
Faculty/Department	Faculty of Nursing, Medicine & Health Sciences (FNMHS)
Reports to	Head of School (HOS)/Head of Department (HOD) - Medicine
Location/Campus	Kukum Campus

Summary of Duties

The Lecturer in Medicine is responsible for the design, delivery, and continuous improvement of teaching, learning, and assessment activities within the Faculty of Nursing, Medicine, and Health Sciences. The role encompasses curriculum development, supervision of clinical training, research, consultancy, and contribution to community and professional service. The incumbent will support the University's mission to deliver high-quality medical education and research aligned with national health priorities.

Key Responsibilities

- Deliver lectures, tutorials, and clinical sessions that promote evidence-based and practical learning.
- Develop, review, and update course materials, assessments, and curricula in accordance with current medical standards.
- Design and implement structured clinical learning experiences for students at the National Referral Hospital (NRH) and provincial health facilities.
- Supervise and mentor students and clinical tutors in both academic and clinical environments.
- Conduct and publish research that contributes to medical knowledge and public health improvement.
- Collaborate with internal and external stakeholders to enhance the quality of medical education.
- Participate in program reviews, quality assurance processes, and accreditation activities.
- Provide academic guidance and professional development support to students and staff.

Qualifications and Experience

Essential Requirements:

- Master's Degree in a relevant field of Medicine or Health Sciences.
- Certificate in Teaching or equivalent tertiary teaching qualification.
- Minimum of five (5) years teaching and/or professional practice experience in medicine.
- Proven expertise in clinical education and demonstrated competence in the medical field.
- Proficiency in Microsoft Office and online learning tools.

Desirable Attributes:

- Experience in curriculum design, assessment, and clinical supervision.
- Record of published research and scholarly activity.
- Strong leadership, interpersonal, and communication skills.
- Commitment to professional ethics, academic excellence, and student success.

Core Competencies

- In-depth knowledge of medical science and clinical application.
- Ability to apply innovative and student-centred teaching methodologies.
- Strong research, analytical, and problem-solving skills.
- Capacity to collaborate effectively within academic and clinical teams.
- Dedication to quality assurance and continuous improvement in medical education.

Remuneration and Benefits

- Annual Salary: \$ 98,423.80 —\$ 136,575.95
- Annual Leave Entitlement:20 Working days
- Annual Gratuity: 15% of Annual Basic Salary
- Housing: 15% housing allowance of basic salary or rental entitlements under the University Policy.
- Other Terms and Conditions of Service relevant to this position: As per Contract and SINU Policy.

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website: https://www.sinu.edu.sb/hrd/job/OR Contact Safina Roger - Safina.Roger@sinu.edu.sb

SINU is an equal opportunity employer. We welcome all qualified applicants, especially Solomon Islanders.

Closing Date: 8 December 2025 at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.

Applications can be emailed to Safina Roger-Safina.Roger@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

Director of Human Resources Human Resources Department Solomon Islands National University P.O Box R113 Honiara