



Career Opportunity [Readvertised]

Title	HR 67/2025 — Lecturer In Plumbing And Water Service
Faculty/Department	Technical and Further Education (TAFE)
Reports to	Head of Department
Location/Campus	SINU Kukum Campus

Summary of Duties

A course leader is responsible for course planning, delivery of training, conducting students' assessments, assessment reporting and evaluation, development of learning materials; curriculum review, review of teaching plans and instruments and course evaluation.

Key Duties and Responsibilities

- Deliver engaging and inclusive teaching that meets curriculum standards and caters to diverse learning needs.
- Create a safe, respectful, and motivating learning environment with high standards for behaviour and safety.
- Develop and use effective teaching resources, including new technologies, to enhance learning.
- Conduct fair and accurate assessments, maintain academic records, and contribute to quality assurance processes.
- Mentor and support students' progress, identifying and addressing barriers to learning.
- Work collaboratively with teaching teams, industry stakeholders, and support services to improve learning outcomes.
- Promote professional values and help students connect learning to real-world employment and community impact.
- Support access to learning services, student counselling, and career guidance.
- Maintain health and safety standards across all training environments.

Key Deliverables

- Deliver competency-based training in Certificate III/IV Plumbing and Water Services.
- Develop lesson plans, assessments, and training materials aligned with national qualifications.
- Provide regular feedback and mentoring to support student achievement.
- Engage with industry partners and apprenticeship networks to support student pathways.

Minimum Qualifications and Experience

- Diploma or Certificate IV in Plumbing, Allied Trades, or Water Services with an Industry Proficiency Certificate.
- Certificate III or IV in International Skills Training (IST), International Training and Assessment (ITAC), or ALTP.
- At least 5 years of industry experience and 3 years of teaching experience.
- Competency in computer applications such as word processing, email, internet, and spreadsheets.

Key Capabilities

- In-depth knowledge of plumbing and water service systems.
- Skilled in delivering practical and theory-based instruction to diverse learners.
- Strong communication, mentoring, and classroom management skills.
- Ability to adapt curriculum to reflect safety standards, modern techniques, and learner needs.
- Committed to student success, inclusion, and continuous professional development.

Remuneration and Benefits

- Annual Salary: \$ 69,099.28- \$92,911.31
- Annual Leave Entitlement: 20 Working days
- Annual Gratuity: 15% of Annual Basic Salary
- Housing : 15% housing allowance of basic salary or rental entitlements under the University Policy.
- Other Terms and Conditions of Service relevant to this position: As per Contract and SINU Policy.

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website:

<https://www.sinu.edu.sb/hrd/job/> OR Contact Safina Roger - Safina.Roger@sinu.edu.sb

SINU is an equal opportunity employer. We welcome all qualified applicants, especially Solomon Islanders.

Closing Date: 3 November 2025 at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.

Applications can be emailed to Safina Roger- Safina.Roger@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

**Director of Human Resources
Human Resources Department
Solomon Islands National University
P.O Box R113
Honiara**