



# Career Opportunity [Readvertised]

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| <b>Title</b>              | <b>HR 65/2025 — Lecturer In Automotive Engineering Light Vehicle</b> |
| <b>Faculty/Department</b> | <b>Technical and Further Education (TAFE)</b>                        |
| <b>Reports to</b>         | <b>Head of Department</b>                                            |
| <b>Location/Campus</b>    | <b>SINU Kukum Campus</b>                                             |

## **Summary of Duties**

*A course leader is responsible for course planning, delivery of training, conducting students' assessments, assessment reporting and evaluation, development of learning materials, curriculum review, review of teaching plans and instruments and course evaluation.*

## **Key Duties and Responsibilities**

- Design and deliver student-centred, curriculum-aligned lessons that support diverse learner needs.
- Apply a range of engaging teaching methods to motivate learners and promote independence.
- Maintain a respectful and inclusive environment that supports learner confidence and wellbeing.
- Integrate safety and workshop best practices into all aspects of practical teaching.
- Continuously review and adapt teaching based on feedback and reflective practice.
- Support learners through mentoring and effective communication strategies.
- Collaborate with colleagues and external stakeholders to enhance learner outcomes.
- Address individual learning needs, including literacy and numeracy development.

## **Key Deliverables**

- Deliver engaging and industry-relevant training in Light Vehicle Automotive Engineering.
- Tailor teaching approaches to meet the needs of diverse learners.
- Contribute to the development and improvement of learning materials and assessments.
- Establish industry connections for student placements and guest lectures.
- Maintain up-to-date student records and performance tracking.

## **Minimum Qualifications and Experience:**

- Diploma or Certificate IV in Automotive Engineering (Light Vehicle) or similar qualification with an Industry Proficiency Certificate.
- Certificate III or IV in IST, ITAC, or ALTP.
- At least 5 years of hands-on industry experience.
- Minimum 3 years of teaching experience.
- Strong understanding of how apprentices learn and develop.
- Competency in Microsoft Office and digital communication tools.

## **Key Capabilities:**

- Strong instructional and presentation skills tailored to both theoretical and practical learning environments.
- Ability to explain complex mechanical concepts clearly to students at varying skill levels.
- Ability to integrate new technologies and automotive trends into learning programs.
- Provides constructive feedback and academic support to help students meet competency requirements.
- Strong verbal and written communication skills for effective teaching, report writing, and liaising with stakeholders.

## **Remuneration and Benefits**

- Annual Salary: \$69,099.28- \$92,911.31
- Annual Leave Entitlement: 20 Working days
- Annual Gratuity: 15% of Annual Basic Salary
- Housing : 15% housing allowance of basic salary or rental entitlements under the University Policy.
- Other Terms and Conditions of Service relevant to this position: As per Contract and SINU Policy.

## **Terms and Conditions**

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website:

<https://www.sinu.edu.sb/hrd/job/> OR Contact Safina Roger - [Safina.Roger@sinu.edu.sb](mailto:Safina.Roger@sinu.edu.sb)

**SINU is an equal opportunity employer. We welcome all qualified applicants, especially Solomon Islanders.**

**Closing Date: 3 November 2025 at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.**

**Applications can be emailed to Safina Roger - [Safina.Roger@sinu.edu.sb](mailto:Safina.Roger@sinu.edu.sb) or hand delivered to the HR Department at Kukum Campus addressed to:**

**Director of Human Resources  
Human Resources Department  
Solomon Islands National University  
P.O Box R113  
Honiara**