



# **ADJUNCT PROFESSORSHIP AGREEMENT**

**BETWEEN**

**SOLOMON ISLANDS NATIONAL UNIVERSITY**

**AND**

**PROFFESSOR DANIELLE WATSON**



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**1. PARTIES TO THE AGREEMENT**

This Adjunct Professorship Agreement ("Agreement") is made and entered into on this **15<sup>th</sup> day of February 2025**

**Between:**

Solomon Islands National University (hereinafter referred to as the “Employer”) of **P.O. BOX R113, Kukum Campus, Honiara, Solomon Islands**, represented by the Vice Chancellor, **Professor Transform Aqorau**.

**And:**

Professor Danielle Watson (hereinafter referred to as the “Adjunct Professor”), affiliated with Queensland University of Technology, Australia, representing herself in person.

Both herein referred to as the "Parties."

**2. RECITALS**

**WHEREAS** the Solomon Islands National University (SINU) is a government-owned tertiary institution established under the Solomon Islands National University Act No. 9 of 2012, with the mandate to promote scholarship, research, free inquiry, and academic excellence to serve the needs of Solomon Islands and the wider Pacific region.

**WHEREAS** Professor Danielle Watson is a distinguished scholar with expertise in Security Studies, Law Enforcement, Border Governance, and Regional Security and has actively contributed to the development of the Postgraduate Diploma in Security Studies programme at SINU.

**WHEREAS** SINU wishes to engage Professor Danielle Watson as an Adjunct Professor to contribute to the academic development, course design, and teaching of the Postgraduate

Diploma in Security Studies programme.

### **3. AIMS/OBJECTIVES**

The primary objective of this appointment is to engage Professor Danielle Watson to:

- Provide academic leadership in the development of the Postgraduate Diploma in Security Studies at SINU.
- Assist in the design, structuring, and curriculum development for postgraduate courses in security studies.
- Develop course materials, assessment frameworks, and teaching methodologies for the postgraduate security programme.
- Teach, mentor, and supervise postgraduate students.
- Facilitate capacity-building workshops for SINU faculty and local security agencies.
- Strengthen partnerships with regional and international security agencies to enhance the academic and practical components of the programme.
- Guide the accreditation process to ensure compliance with SITESA and international academic standards.

### **4. RESPONSIBILITIES OF THE ADJUNCT PROFESSOR**

The primary responsibilities of the Adjunct Professor are outlined in the Terms of Reference, which form part of this agreement, and include but are not limited to:

#### **A. Programme Development & Course Design**

1. Lead the finalisation of the Postgraduate Diploma in Security Studies curriculum, ensuring alignment with SINU's strategic objectives and national security priorities.
2. Develop detailed course outlines, learning objectives, and core reading materials for courses such as:
  - Border and Maritime Security
  - Security Governance and International Relations
  - Climate and Environmental Security
  - Cybersecurity and Emerging Security Threats
  - Human Security and Development
3. Ensure course content reflects regional security needs, incorporating insights from law

enforcement agencies, border security officials, and international security experts.

4. Design short courses and micro-credential programmes to provide skill-based training for professionals in security sectors.

#### **B. Teaching & Academic Leadership**

5. Deliver lectures, seminars, and online learning modules for postgraduate students.
6. Conduct guest lectures and practitioner-led workshops with regional and international security experts.
7. Supervise postgraduate research projects and capstone assignments.
8. Support faculty members and graduate assistants in the delivery of course materials.

#### **C. Industry Engagement & Capacity Building**

9. Establish partnerships with regional law enforcement agencies, border security institutions, and international organisations to enhance practical training opportunities for students.
10. Develop policy briefs and advisory reports on key security issues for Solomon Islands Government and regional security agencies.
11. Organise professional development workshops for law enforcement officers on emerging security trends and best practices.

#### **D. Accreditation & Compliance**

12. Ensure the programme meets SITESA accreditation requirements, and where possible, align with international security studies standards.
13. Develop an assessment and evaluation framework to monitor the quality and effectiveness of the programme.

### **5. DURATION OF AGREEMENT**

1. The term of the agreement is twenty-four (24) months, commencing on 15<sup>th</sup> February 2025 and concluding on 14<sup>th</sup> February 2027, unless terminated earlier in accordance with the provisions of this Agreement.
2. The Adjunct Professor shall engage in a hybrid working model, with:
  - An initial in-country visit for programme setup (up to one month).
  - Remote support and virtual teaching.
  - Periodic in-country visits for lectures, faculty training, and stakeholder

engagement (as required, but at least once per semester).

## **6. REMUNERATION**

1. This is a voluntary position and does not include financial remuneration.
2. Travel and accommodation costs for in-country visits, as well as approved programme-related expenses, shall be covered by SINU or an external funding arrangement as applicable.
3. SINU shall provide office space, internet access, and, if required, a computer for use by the Adjunct Professor during their tenure.

## **7. CODE OF CONDUCT**

1. The Adjunct Professor shall adhere to SINU's Code of Conduct, Academic Policies, and Ethics Guidelines.
2. The Adjunct Professor shall maintain confidentiality regarding sensitive university information and research outputs.
3. The Adjunct Professor shall avoid any conflicts of interest and disclose any professional engagements that may impact the execution of duties under this agreement.

## **8. TERMINATION OF AGREEMENT**

### **A. Termination by SINU**

This Agreement may be terminated by SINU under the following circumstances:

- Non-compliance with SINU policies or professional misconduct.
- Failure to meet the academic and programme development obligations.
- Loss of confidence by the Vice Chancellor in the Adjunct Professor's ability to perform the role.
- Health reasons or other incapacity preventing the Adjunct Professor from fulfilling her duties.

### **B. Termination by the Adjunct Professor**

- The Adjunct Professor may terminate this agreement by providing at least one (1) month's written notice to the Vice Chancellor.
- Termination shall be effective upon mutual agreement on the transition process for

ongoing academic responsibilities.

## **9. GOVERNING LAW AND JURISDICTION**

This Agreement shall be governed by the laws of the Solomon Islands, and any dispute arising from it shall be resolved in accordance with SINU's dispute resolution framework.

## **10. ACCEPTANCE OF TERMS**

IN WITNESS WHEREOF, the Parties hereto have affixed their signatures:

**SIGNED on behalf of SINU:**



**Prof. Transform Aqorau**

Vice Chancellor, SINU

Date: 15 February, 2025

**SIGNED by Adjunct Professor:**



**Prof. Danielle Watson**

Adjunct Professor, SINU

Date: 15 February, 2025