



Career Opportunity

Title	HR 50/2025 — Lecturer in Nautical Studies
Faculty/Department	Solomon Islands Maritime College (SIMC)
Reports to	Director Solomon Islands Maritime College (SIMC)
Location/Campus	SINU, Ranadi Campus

Summary of Duties

This position requires an individual with expertise in their subject area. The role involves assisting in course development, planning and delivering learning experiences that align with course objectives, and developing relevant instructional materials. The successful candidate will also be responsible for student consultations, assessment, maintaining student records, and supervising student placements.

Furthermore, the role includes the training of seafarers in accordance with the International Maritime Organization (IMO) Standards of Training, Certification and Watchkeeping for Seafarers (STCW) Code 1978, as amended. The position also ensures that the department fully complies with both SINU academic policies and Solomon Islands Maritime Authority (SIMA) requirements.

Main Duties & Responsibilities

- Oversee the Nautical Studies Department as Head of Department (HOD), ensuring effective management of both academic and administrative functions.
- Deliver instructional content and prepare detailed lesson plans for all assigned courses.
- Compile and manage class enrolment lists for all units.
- To have an expert knowledge of the entire syllabus' curriculum.
- To assist in the review of course content and materials regularly, updating when required.
- To develop and apply innovative and appropriate teaching techniques and materials that create interest, understanding and enthusiasm amongst students. To transfer knowledge including practical skills, methods and techniques.
- To ensure that course design and delivery comply with the quality standards and regulations of the College.
- Supervise student projects, field trips, and, where appropriate, placements.
- Participate in the school's Distance Education and Outreach Programs.
- Prepare, administer, and mark assignments and examinations, and provide constructive feedback to students.
- To ensure that the teaching content and methods of delivery are in accordance with equal opportunities, and respond to issues relating to staff and student needs.
- To monitor and maintain print stock level and current master copies for print.

Minimum Qualification and Experience Requirements:

To be considered for this position, applicants must have:

A Class 2 (two) Mate / Master STCW Foreign Going Certificate of Competency (CoC) or higher, other management/leadership qualifications as well as a teaching or instructor's certificate, will be an advantage.

Professional Experience

- More than 5 years of teaching experience.
- Wide breadth and depth of specialist knowledge in own area of expertise.
- Understanding of different teaching and learning methods.
- Good communication skills.
- Good at demonstration skills.
- Fluent in speaking and writing English.
- Computer proficiency in the standard packages (word processing, e-mail and internet use, and spreadsheets).

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website:

<https://www.sinu.edu.sb/hrd/job/> OR Contact Safina Roger- Safina.Roger@sinu.edu.sb.

Closing Date: 9th May 2025 at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.

Applications can be emailed to Safina Roger- Safina.Roger@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

**Director of Human Resources
Human Resources Department
Solomon Islands National University
P.O Box R113
Honiara**