



Job Description

Title	Dean of Faculty of Agriculture, Forestry and Fisheries (FAFF)
Institute/Department	Faculty of Agriculture, Forestry and Fisheries(FAFF)
Band	5
Category	Academic Management
Reports to	Vice Chancellor
Location/Campus	Kukum Campus
Direct reports	Heads of Departments

Summary of Duties

Reporting to the Vice Chancellor, this position is in the management tier of the University. As such, the position is a highly responsible position, responsible for the integrity of the academic services of the Faculty of Agriculture, Forestry and Fisheries. Specific requirements are as follows:

Roles and responsibilities of a Dean:

- Provide academic and professional leadership to the Faculty.
- Ensure that the programmes offered by the Faculty are of high quality and always meet the standards of professional institutions and accreditation bodies.
- Develop and maintain links with relevant accreditation authorities within and outside the Solomon Islands.
- Ensure that the programmes within the Faculty are relevant to the industry, and meet the relevant human resource needs of the country.
- Ensure that all programmes within the Faculty are regularly revised and externally reviewed within the provisions of the regulations of the University.
- Ensure that a vibrant research, publishing and consultancy culture is developed in the Faculty, and mentor staff in research, publishing consultancy.
- Direct and coordinate the activities of the heads of academic sections that fall within the Faculty.
- Lead and be responsible for the preparation and approval of the Faculty's annual budgets.
- Ensure that all sections and staff of the Faculty operate within the policy framework of the University.
- Advise the Vice Chancellor and the University Senate on academic, administrative and financial issues relating to the Faculty and/or affecting the Faculty and the University.
- Undertake any related responsibility assigned by the Vice Chancellor to further the work and welfare of the Faculty and the University.

Skills and attributes necessary in a Dean include:

- Demonstrated academic leadership.
- Exceptional communication and interpersonal skills.
- A commitment to high performance, meeting targets, and the effective management of the Faculty.

- Sound knowledge of the tertiary educational sector and the ability to raise the profile of the Faculty within the tertiary education sector.
- A strong advocate of the Faculty and its constituents.
- A solid record of performance in teaching, research and publication.
- Outstanding record of research leadership.
- Excellent strategic vision and ability to manage operations of the Faculty with a focus on its immediate, medium-term and long-term development.
- Demonstrated management experience at a comparable level in higher education institutions.
- Ability and commitment to working with a new team to build a new university.

Minimum Qualifications Requirements:

The Dean must be an academic leader with a commensurate record in research/publication, teaching, and management. He/she must be able to demonstrate within a higher education environment effective personnel, entrepreneurial, management and financial skills; excellent interpersonal and negotiation skills, and understanding ability to implement equal opportunity principles.

The successful candidates should have a Doctoral Degree (PhD) or equivalent in an area relevant to the School, more than 10 years of academic teaching and research/publishing experience, or an equivalent combination of education and commercial experience of at least 10 years. In exceptional cases, the University shall consider applicants with lower academic qualifications but with excellent hands-on commercial/research experience in any of the areas that fall under the ambit of the School.

Terms and Conditions

The position of Dean is for three (3) years under an employment contract. The contract is renewable subject to good performance. The salary package comprises cash payments and allowances of up to SBD400,000, and Housing support of up to SBD120,000 per annum. A superannuation of 7.5% of the basic salary is also paid into the national superannuation fund.

About the Faculty of Agriculture, Forestry and Fisheries

The wealth of the natural resources of Solomon Islands demands comprehensive research and innovation to manage it wisely and sustainably. The Faculty of Agriculture, Forestry and Fisheries (FAFF) are committed to training future professionals to develop the needed capacity to fulfil such needs, through the fields of agriculture, forestry, fisheries, and environmental studies.

At the Faculty of Agriculture, Forestry and Fisheries, we are committed to developing and educating students who will make a difference in the important sectors of the national economy and contribute to the improvement of people's livelihood. Research directed at increasing crop yield, pest and disease control, production of livestock and fisheries, etc. at a sustainable level is the priority. Simultaneously, biodiversity conservation, rehabilitation of degraded areas, and reforestation remain the focus of students' training.

The Faculty enrolls over 650 students every year in its various higher education programmes and works closely with stakeholders to ensure that programme content is relevant to the needs of the Solomon Islands and the Pacific. We also work closely with the industry, non-government organizations and international universities and organisations in the region.

Currently, Certificate, Diploma and Bachelor programs are offered in the field of Agriculture and

Fisheries; and Certificate and Diploma programs in the field of Environment and Forestry studies. Plans to develop bachelor-level courses in Environment and Forestry are underway. FAFF is committed to taking a leading role in higher education among countries within the South Pacific region in the near future.