



Vacancy

Title	Director of Institute of Oceans, Islands and Sustainable Development.
Faculty/Institutes	Institute of Oceans, Islands and Sustainable Development
Category	Academic
Reports to	Pro Vice Chancellor Academic through Head of institutes
Location/Campus	Honiara
Brief Summary	<p>SINU believes that it has a significant contribution to make in area of attracting climate change and the associated ocean, islands and sustainable development funding to the country, and in ensuring a sustainable environment in the country.</p> <p>Overall, the Director shall be the research leader, capable of promoting and maintaining the confidence and cooperation of IOISD research teams, effectively and efficiently manage all research programs and administrative activities of the institute, and create a conducive intellectual environment for research growth.</p>
Summary of Duties	<p>The successful applicant is expected to provide organizational effectiveness and efficiency through managing planning, development and maintenance of the University Institutes of Oceans, Islands and Sustainable Development. Likely areas of responsibility include: Writing project proposals for funding; Managing projects in climate change, oceans, islands and sustainable development; teach various courses at the postgraduate levels; conduct research in areas of their professional academic interest; supervise students' research projects at all levels, and carry out any other duties as delegated by the supervising officer(s). Working with Senior Management Team, the Director of the Institute will have a strategic input into the Departments Planning, budgets and projects.</p>
Detailed Roles & Responsibilities	

Teaching and Learning	Carry out all standard duties related to teaching and learning in the institution. SINU requires staff in the Higher Education stream to carry a work load of, on average, 16 contact hours per week. The rest of the time is to be devoted to non-contact aspects of teaching & learning, including programme development and reviews (estimated to average 10 hours per week), and research & publications.
Research, Publications & Consultancy	The staff is expected to carry out research & publications in their fields. They are also expected to carry out approved consultancies.
Research Leadership	<p>The Director's research leadership shall include:</p> <ul style="list-style-type: none"> • Promote and facilitate leading-edge research, including collaborative and interdisciplinary research, in areas related to the university's goals, and addressing national and regional development objectives. • Lead the identification of research themes and topics, oversee and manage IOISD's in-house research team. • Ensure that; the institute's research is executed with the highest intellectual standards (adherence to intellectual honesty, ethics, academic conventions, etc.), publication work is executed with high professional standards and time-lines are effectively managed. • Build and provide adequate support for a community of innovative researchers to enhance research capacity at the university, source for external research opportunities for graduate and doctoral students. • Develop networks between IOISD and institutions and researchers in relevant fields, in the public and private sectors, nationally and internationally, acting as a nexus between the institute and the general public with respect to research initiatives of mutual interest and benefit. • Where possible, develop mutually beneficial linkages with industry in order to develop partnerships and promote collaborative research. • In close collaboration with IOSID team, promote and organize events, outreach programs (e.g., seminars; workshops; lectures; contract work; publications), to optimally articulate and disseminate research outputs and activities to the university community and the general public.
Key Accountabilities	<ul style="list-style-type: none"> • Provide quality support assistant to the University through overall management, control and administration of the Institution. • Oversee Institutional planning

	<ul style="list-style-type: none"> • Plan institutional development in line with strategic business objectives; managing and leading change to ensure minimum disruption to core activities; • Supervise and coordinate staff activities in various Units within the institutes • Work collaboratively with departments to ensure integrated service provision. • Ensure compliance with legislation • Ensure provision of high quality service and advice that is proactive and solution focused and responsive to customer needs. • It is also expected that the Director of Institute of Oceans, Islands and Sustainable Development will carry out any other duties that are within the scope, spirit and purpose of the role as required.
Administration & General Responsibilities	Staff in higher education stream may participate in professional, community, and outreach activities relevant to the programme or professional interests of the staff. Staff are also expected to participate in University-wide activities commensurate with the roles and responsibility of an academic.
Skills and attributes necessary in a Dean include:	<ul style="list-style-type: none"> • Demonstrated technical leadership • Exceptional communication and interpersonal skills • A committed to high performance, meeting targets and effective management of the Institute of Oceans, Islands and Sustainable Development • Strong advocate for and better utilization of university Institute of Oceans, Islands and Sustainable Development • A solid record of performance in managing institutes. • Excellent strategic vision and ability to manage the Institute of Oceans, Islands and Sustainable Development with a focus on its immediate, medium term and long term development; • Demonstrated management experience at a comparable level in higher education institutions; • Ability and commitment to working with a new team to build a new University infrastructure. • Leads, develops and manages staff to provide a professional working environment that will ensure that staff meet and exceed University expectations.
Minimum Qualifications	To be considered for this position, applicants must have a doctorate level qualification in any area of Oceans, Islands, Sustainable Development, or Climate Change, Marine Science and credible research and publication record.
Desirable Attributes	<p>Preference will be given to applicants with:</p> <ul style="list-style-type: none"> • Work and/or teaching experiences in developing countries, and a demonstrated experience in dealing with socio-cultural and political diversities.

Salary and Benefits	In the range SBD100,000 to 236,000 depending on the rank placement. The University also provides a number of benefits, like a Cost of Living Adjustment (COLA) fixed at 4% of annual salary, a gratuity of 15% of annual Salary paid 6monthly, partly furnished housing or a rental subsidy (equivalent to upto 15% of gross salary), and 7.5% of salary as the employer contribution to the national superannuation scheme. The University also provides a return air passage to the appointee's permanent home every 3 years to the staff, spouse and all dependent children below the age of 21 if residing full-time with the appointee.
Term	The position is for three (3) years under an employment contract. The contract is renewable subject to good performance.