

Vacancy

Title	Professor/Associate Professor in Biology
Faculty/School	Faculty of Science & Technology
Category	Academic
Stream	Higher Education
Reports to	Vice Chancellor through Head of Department/School and Dean of Faculty
Location/Campus	Honiara
Summary of Duties	The successful applicant will teach various courses in Biology at the undergraduate and postgraduate levels, conduct research in areas of their professional academic interest, supervise students' research projects at all levels, and carry any other duties as delegated by the supervising officer(s).
Detailed Roles & Responsibilities	
Teaching and Learning	Carry out all standard duties related to teaching and learning in an academic institution. SINU requires staff in the Higher Education stream to carry a work load of, on average, 16 contact hours per week. The rest of the time is to be devoted to non-contact aspects of teaching & learning, including programme development and reviews (estimated to average 10 hours per week), and research & publications.
Research, Publications & Consultancy	Staff in the higher education stream are expected to carry out research & publications in their fields. They are also expected to carry out approved consultancies.
Administration & General Responsibilities	Staff in higher education stream may participate in professional, community, and outreach activities relevant to the programme or professional interests of the staff. Staff are also expected to participate in University-wide activities commensurate with the roles and responsibility of an academic.
Minimum Qualifications	To be considered for this position, applicants must have: <ul style="list-style-type: none"> • A doctorate level qualification in Biology • At least 10 years of formal tertiary teaching and research/experience or a combination of education and commercial experience of at least 10 years at the commensurate level. • Solid experience in programme development and review, and • a good record of publications in credible academic outlets. Applicants for the professorial rank must have at least 1 dozen single authored papers in leading academic journals in the field or must display the standard characteristics of a professorial standing.
Desirable Attributes	Preference will be given to applicants with work and/or teaching experiences in developing countries, and a demonstrated experience in dealing with socio-cultural and political diversities.
Salary and Benefits	In the range SBD215,000 to 340,000 depending on the rank placement. The University also provides a number of benefits, like a Cost of Living Adjustment (COLA) fixed at 4% of annual salary, a gratuity of 15% of annual Salary paid 6-monthly, partly furnished housing or a rental subsidy (equivalent to upto 15% of gross salary), and 7.5% of salary as the employer contribution to the national superannuation scheme. The University also provides a return air passage to the appointee's permanent home every 3 years to the staff, spouse and all dependent children below the age of 21 if residing full-time with the appointee.
Term	The position is for three (3) years under an employment contract. The contract is renewable subject to good performance.