

## 25 Graduates from FNMHS Pre-Diploma Nursing Programme



*FNMHS Dean Verzilyn Isom and MHMS Head of Nursing Mr. Michael Larui cutting the graduation cake with the grandaunts*

After undertaking fourteen weeks of hard employment and training, 25 smiling Nurse Aides received their Pre-diploma certificates from Solomon Islands National University (SINU), Faculty of Nursing, Medicine, and Health Sciences [FNMHS] on August 28th, 2020. This Programme is a pre-requisite that will enable them to enrol in the 3-year diploma of nursing at FNMHS.

The Master of the ceremony was SAS Manager (Ag), Mr. Chrisma Laubua, and the commencement address was delivered by the Dean of Faculty Mrs. Verzilyn Isom and the National Head of Nursing at the Ministry of Health & Medical Services Mr. Michael Larui.

Isom started off with a quote of wisdom by Nelson Mandela, "What counts in life is not the mere fact that we have lived. It is what difference we have made to the lives of others that will determine the significance of the life we lead". Verzilyn continued by stating in her opening remarks that, "though we have gone through a lot of changes with

the current COVID-19 disruption and amid all the other issues surrounding us, it simply does not defer the commitment and dedication of the Faculty of Nursing Medicine & Health Science." We aim to see that the training provided for our health care workers is delivered with quality, thus today we are happy to witness the successful ending of the Pre-Diploma Programme.

She added that "the more education you attain, the more doors will open. As someone who believes in lifelong learning, it is in my hope that this will be the beginning of your education journey". I sincerely congratulate you and thank you for choosing SINU as an institute to carry out your studies.

Director of Nursing Mr. Larui, also highlighted in his key address that, "MHMS is delighted that their staff is going through the process of getting themselves prepared for further learning and this is an emphasis and priority of MHMS to ensure that the workforce is well trained and prepared for the issues that are increasing in the medical and nursing world".

The graduation ceremony consisted of two parts: the handing over of certificates and the second part concluded with food and entertainment. The audience was entertained with a song by a staff member and performance of appreciation from the graduates to their families, NRH staff, Honiara City Council members, and SINU-FNMHS staff.

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*By: Renee Bisili  
PR Graduate Intern*

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## Successful End to CNP's Public Service 2- Day Training

From the 18<sup>th</sup> to 21<sup>st</sup> of August, it sure was a productive week for the Centre for National Productivity because they conducted three different sessions of hands-on training. The first program took place in collaboration with the Institute of Public Administration and Management (IPAM), unlike any other day; it was special because it was the initial start of the training program under the signed MOU between IPAM & SINU.

CNP Manager Peni Taoi declared it special because it's the first training held at CNP facility; it sets a new direction for continuously providing quality and effective training for the industry.

"SINU is the pride of the Solomon Islands." Manager Taoi stated in his opening remarks at the training workshop. Through this centre, according to SINU's Act, they have a responsibility to provide capacity building and upskilling of individuals in the Solomon Islands industry through training and

education. The first training conducted at CNP's newly established training room accommodated the first set of the Public Service cohort led by facilitator Ghona Ghorepitu. It was a comprehensive 2-day course in which they focused on Effective Communications.

IPAM director Solomon Manea mentioned having this training program marks history for SINU, CNP, IPAM, and even the first group of trainees who attended. This partnership between CNP and IPAM is vital because IPAM has established ongoing programs with other institutions such as USP Tafe, however, it is the first of its kind with our well-renowned institution, SINU. The second cohort from various Public Service Ministries also concluded their 2-day training from 27-28 August. All participants received their completion certificates at the end of the training.

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By: Renee Bisili  
PR Graduate Intern



*Public Servants chosen by IPAM posed for a group photo after receiving their Certificates at CNP*

### SOLOMON ISLANDS PORTS AUTHORITY APPLAUDS SINU- CNP FOR THEIR TRAINING PROGRAM AT CLOSING

CNP accomplished their 2-day training at Solomon Islands Ports Authority on Friday, 21st August. SIPA representative Chief Human Capital Officer Mr. James Gereia expressed his gratitude on behalf of his colleagues to the CNP team and especially facilitator Martin Housanau.

He acknowledged the effort carried out by CNP to provide the significant training program and praised facilitator Housanau for delivering it according to their level of understanding despite the various backgrounds of professions of participants

such as engineers, ITs, Human Resource & Operations Managers.

He stated that the "Finance for non-Finance Managers" course helped them to understand basic concepts on financial management that will assist their roles as managers to interpret financial reports and be involved in financial decision making.

SIPA is delighted with the opportunity CNP has given, and they look forward to consulting CNP soon for more constructive training.

By: Renee Bisili  
PR Graduate Intern



# Semester 2 Enrolment Begins This Week



*Students during semester 1 enrolment*

Enrolment for semester 2 began on Monday 31st August 2020 for new students earmarked to commence from the second semester. Continuing students will start the enrolment from Wednesday 2nd September 2020.

Students with semester one outstanding fees are required to settle their arrears before they're allowed to enrol.

Both new and continuing students are required to pay 60% of the total fee during the enrolment.

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## Solomon Power Trainees Receive Completion of Training from Centre for Productivity Team

Solomon Power and SINU signed a Memorandum of Agreement in August to create a cooperative relationship for CNP to provide training programs that best suit Solomon Power's organization goals. The training program at Solomon Power conference room took place from the 18th to 21st of August, and 20 trainees partook in the training workshop. The course focused on "Leadership Management Skills," which was supervised by facilitator Gabriel Titilili.

Droumand Rupert, Manager Human Resources & Learning officer at Solomon Power, stated at the closing of the first training program that this is just the beginning for Solomon Power. There are more training workshops conducted by CNP to occur in the next year. Succession planning is a weakness

that Solomon Power strives to eradicate, and this can only be done if leadership and management skills are up-skilled. Solomon Power highly emphasizes the need to improve the leadership qualities of their middle managers, and the courses delivered by CNP can increase their ability to achieve their desired goal. The second cohort at Solomon Power already completed their 4-day training program from 25th - 28th August in which trainees received their certificates, and there is an additional program scheduled for September 15-18, both focused on Finance for non-finance for managers.

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By: Renee Bisili  
PR Graduate Intern



*Participants from Solomon Power with their certificates after the training*



## Career Opportunity

SINU seeks to recruit a **University Academic Registrar**. This position consolidates and expands the scope of the earlier position of Manager, SAS.

<b>Title</b>	University Academic Registrar
<b>Institute/Department</b>	Office of Pro-Vice Chancellor (Academic)
<b>Category</b>	Senior Management
<b>Reports to</b>	PVC Academic
<b>Location/Campus</b>	Kukum Campus
<b>Direct reports</b>	Pro-Vice Chancellor (Academic)

### Position Responsibilities

The primary responsibilities of the appointee are to ensure that all student and academic services and activities are well-planned, coordinated and executed, in compliance with University policies; that all policies relating to the activities of the Academic Office (Academic Policies, Programme Development and Reviews, Examinations, Assessments, Student Result Management, Graduations, Student Records, Student Conduct Regulations, and Student Space Management) are effectively implemented and regularly reviewed; and that all documents before the University Senate and decision making are compliant with University policies and always remain at the standard required of a reputable university.

### Scope of Work

Detailed scope of work is given in the Job Description available of SINU website: <http://www.sinu.edu.sb/hrd/job/>

### Minimum Qualification and Experience Requirements:

A PhD in any field which emphasizes quantitative analysis and logical thinking with 2 years of work experience in an academic setting (including University teaching and/or research), OR

A Masters in a field of study which emphasizes quantitative analysis and logical thinking with a minimum of 6 years of work experience at a senior academic rank (including university teaching & research).

In exceptional circumstances, applicants who do not have the above MQRs, but have at least 15 years of demonstrated high quality academic administration experience of which at least 8 years is at the senior rank, may be considered.

Other essential requirements are: Ability to work under pressure; demonstrated experience in rapid turnaround of high quality documents; ability to work long hours and in the weekends or public holidays; ability to travel at short notices on university business; excellent data analysis skills (including high degree of proficiency in MSExcel); excellent IT skills, and excellent written and verbal communication skills.

**Desirable:** Possession of a valid driving license would be desirable.

**Remuneration:** A total annual remuneration including salary and gratuity in the General Support Services Manager grade of \$164,970 - \$176,729 are payable to the appointee.

**Applications:** Applications clearly addressing each aspect of the Position Responsibilities given above, and the qualification and experience requirements, are to be sent to: [sinu.recruitment@sinu.edu.sb](mailto:sinu.recruitment@sinu.edu.sb) and hardcopy applications to: Director of Human Resources, Solomon Islands National University, P. O. Box R113, Honiara, Solomon Islands.

For further details on the position, please contact: Director of Human Resources on [Director.HR@sinu.edu.sb](mailto:Director.HR@sinu.edu.sb)

**Closing Date: 30 September 2020**





# Career Opportunity [Re-advertised]

Applications are invited for the position of **Director of Finance** at the University

<b>Job Title</b>	Director of Finance
<b>Section</b>	Finance Division
<b>Category</b>	Corporate and Support Services
<b>Reports to</b>	Vice Chancellor
<b>Location/Campus</b>	Kukum Campus
<b>Responsible for</b>	Sectional Heads

## Summary of Duties

This is a newly created position for the University. Reporting to the Vice-Chancellor, the Director of Finance is expected to provide leadership in all areas of financial health of the University. The DF is required to ensure that all responsibility entrusted to the section are carried out, and that the section becomes a highly skilled and efficient unit with the University. The University now has over 8,000 students and over 500 staff on three campuses within a 4km radius, with distance learning centres in a number of locations. The University also has student management and finance systems, and would be introducing HR and properties management modules from 2020. The University has a budget of over SBD250m, and over SBD270m worth of built asset base. The Director is required to ensure that all aspects of finances of the University relating to students, staff, payees, suppliers, and donors are effectively and efficiently dealt with, and that all operations of the University relating to financial management are compliant with the Universities Finance Policies, SINU Act, and national laws. Areas of responsibility include: Management Accounting, Financial Accounting, and Revenue & Debt. Additionally, the responsibilities include planning and budgeting, facilitating procurement and contract management. Working with the Senior Management team, the Director will have a strategic input into both, the Financial strategic directions as well as the University's strategic directions.

## Key Accountabilities

- Provide quality support systems and services to the University through overall management, control and administration of the facilities.
- Oversee Finance Division operations.
- Plan institutional financial development in line with strategic business objectives; managing and leading change to ensure efficient delivery of financial services to the University community and stakeholders;
- Supervise and coordinate staff activities in various Units within Finance.
- Work collaboratively with departments to ensure integrated service provision.
- Ensure compliance with policies and legislation.
- Ensure provision of high quality service and advice that is proactive and solution focused and responsive to the University stakeholder needs. It is also expected that the Director will carry out all other duties that are within the scope, spirit and purpose of the role as required.

## Essential Qualification and Experience Requirements:

- An academic qualification in Accounting, at least at the Bachelor level, but preferably at the PG level, is required.
- Membership of a chartered accounting body is essential.
- Up-to-date awareness of accounting and financial standards is necessary.
- At least ten (10) years of work experience as an accountant, of which at least five (5) years is at the senior management level experience in a similar environment, or in managing a finance portfolio of at least SBD200m or equivalent, is expected.
- Excellent technical competencies and communication and report writing skills.

## Desirable Attributes

- Strong skills in financial planning and project management.
- Knowledge and experience in University corporate, staff and students needs and demands, and appropriate strategies for balancing these.
- Strong financial skills.

## Terms and Conditions

The position of Director is for three (3) years under an employment contract. The contract is renewable subject to good performance. The salary package comprises cash payments and allowances of between SBD220,000 and SBD304,000 per annum, and a housing support of up to SBD120,000 per annum. A superannuation of 7.5% of basic salary is also paid into the national superannuation fund.

**Closing Date: 11<sup>th</sup> September 2020.** Please send all electronic applications to: [sinu.recruitment@sinu.edu.sb](mailto:sinu.recruitment@sinu.edu.sb) and hardcopy applications to: Director of Human Resources, Solomon Islands National University, P. O. Box R113, Honiara, Solomon Islands.

For further details on the position, please contact: Human Resources ([Director.HR@sinu.edu.sb](mailto:Director.HR@sinu.edu.sb)), or Vice Chancellor ([vc@sinu.edu.sb](mailto:vc@sinu.edu.sb)).

## About Us:



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Solomon Islands National University (SINU) is the Prime and ONLY National University of Solomon Islands.

Founded in 2013, SINU is striving to be one of the Best Education and Research Institute in the Region.

Our VISION: "A quality National University, raising Standards of education and applied research in the Pacific Region."

Our Mission: "Championing the pursuit of knowledge, skills, academic inquiry and applied research to transform lives through higher education and training, inclusive of diverse communities, while providing relevant solutions for the Solomon Islands."