

SINU CNP CONDUCTS IN-HOUSE TRAINING FOR PUBLIC SERVANTS

The Solomon Islands National University’s Centre for National Productivity (CNP) conducted its first in-house training for Public Servants in collaboration with the Institute of Public Administration and Management [IPAM] of the Ministry of Public Service. IPAM selected public servants from all government ministries to attend the training offered by CNP. The first training was on Effective Communications Skills, where 14 Public servants participated in this 2-day training.

The training module aims to provide effective communication within the organizations to learn and apply the importance, improvement, and skills to be effective in communication.

Speaking during the opening ceremony on August 20th, Manager of CNP Mr. Peni Taoi stated that CNP is a newly established centre under the newly re-structured SINU as of January this year. Mr. Taoi highlighted that the training is a fulfilment of SINU’s obligation with the government through an MOU that was signed earlier this year. The manager said, by law SINU, is tasked to; “improving the skills and knowledge of the existing workforces through



Participants of the first Training held at CNP conference room

education and training,” stated in the SINU Act.

The training that we offer at CNP are pathways to our programs at SINU, Mr. Peni explained, our training offerings have credit points that participants can use if they are to undertake a diploma or degree program in the future.

Director of IPAM Mr. Solomon Manea thanked SINU CNP for the partnership and, he further highlighted that this is the first training under this new initiative. Mr. Solomon said, “IPAM has partnerships with other regional institutes and to have this with SINU is a milestone because training programs offered by SINU, our local institute, are contextualized to suit the Solomon Islands.”

The next training for public servants under this partnership has scheduled for 25-26 August on Customer Relations Management; 12 participants have already confirmed.

Ends//...

*By: Renee Bisili
PR Graduate Intern*

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Careers Talk at Honiara High School

A team from SINU's marketing & promotions; Student Academic Services and University Preparatory College office visited Honiara High School for a careers talk to Forms 5, 6, and 7 students. The talk, which the form 6 and 7 Coordinator, Mr. Solomon Maeohu described as very informative and useful for his students, covered UPC's program offerings, units in each program, entry requirements, and application processes.

Students and staff of Honiara High School were allowed to ask the team all sorts of questions regarding SINU. Most students asked about the programs offered at other Faculties and their entry requirements. The team also warn the students to apply with real and authentic transcripts/documents when

applying to study at SINU. It has starting to become a common thing that students forge their transcripts before submitting it on the application. Students who did that will have no space at SINU, the team strongly emphasized.

The team also announced the study part-time at SINU recently launched by the Vice-Chancellor Dr. Ganesh Chand. The students welcomed the news and commented that it's going to be a relief to those who won't secure government sponsorships next year. It will take us a long time to complete a program; however, it allows us to continue with our education despite the financial difficulties COVID-19 posed, a Form 7 student stated.

The team will do a similar talk with other High Schools in Honiara in the coming weeks.

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UPC Director Ms. Naolah Pitia speaking to Honiara High Students

Semester 1 Examination into its Final Week



FNMHS Students sitting their Semester 1 Exams

SINU semester one Examination is progressing well into its final week as scheduled in the revised 2020 academic calendar. Faculty of Nursing, Medicine, and Health Sciences completed their examinations last week while the rest of the faculties this week.

During the study-week and examination weeks, management has extended opening hours of libraries, and computer laboratories

from 8:00 am to 12:00 am every day including weekends. Classrooms are open 24hrs to students for study and, security presence increased to ensure the campuses are quiet and conducive for study.

Next week will be a one-week break for students; it is also the enrolment week for semester 2.

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Online Application for Semester 2 still Open

Online Application to be admitted for semester 2 at SINU is still open for all faculties and will close on September 4th 2020. Application for next year will open after semester 2 commences.

Online application can be accessed here:

<http://www.sinu.edu.sb/sinu-admissions/>



Career Opportunity [Re-advertised]

Applications are invited for the position of **Director of Finance** at the University

| | |
|------------------------|--------------------------------|
| Job Title | Director of Finance |
| Section | Finance Division |
| Category | Corporate and Support Services |
| Reports to | Vice Chancellor |
| Location/Campus | Kukum Campus |
| Responsible for | Sectional Heads |

Summary of Duties

This is a newly created position for the University. Reporting to the Vice-Chancellor, the Director of Finance is expected to provide leadership in all areas of financial health of the University. The DF is required to ensure that all responsibility entrusted to the section are carried out, and that the section becomes a highly skilled and efficient unit with the University. The University now has over 8,000 students and over 500 staff on three campuses within a 4km radius, with distance learning centres in a number of locations. The University also has student management and finance systems, and would be introducing HR and properties management modules from 2020. The University has a budget of over SBD250m, and over SBD270m worth of built asset base. The Director is required to ensure that all aspects of finances of the University relating to students, staff, payees, suppliers, and donors are effectively and efficiently dealt with, and that all operations of the University relating to financial management are compliant with the Universities Finance Policies, SINU Act, and national laws. Areas of responsibility include: Management Accounting, Financial Accounting, and Revenue & Debt. Additionally, the responsibilities include planning and budgeting, facilitating procurement and contract management. Working with the Senior Management team, the Director will have a strategic input into both, the Financial strategic directions as well as the University's strategic directions.

Key Accountabilities

- Provide quality support systems and services to the University through overall management, control and administration of the facilities.
- Oversee Finance Division operations.
- Plan institutional financial development in line with strategic business objectives; managing and leading change to ensure efficient delivery of financial services to the University community and stakeholders;
- Supervise and coordinate staff activities in various Units within Finance.
- Work collaboratively with departments to ensure integrated service provision.
- Ensure compliance with policies and legislation.
- Ensure provision of high quality service and advice that is proactive and solution focused and responsive to the University stakeholder needs. It is also expected that the Director will carry out all other duties that are within the scope, spirit and purpose of the role as required.

Essential Qualification and Experience Requirements:

- An academic qualification in Accounting, at least at the Bachelor level, but preferably at the PG level, is required.
- Membership of a chartered accounting body is essential.
- Up-to-date awareness of accounting and financial standards is necessary.
- At least ten (10) years of work experience as an accountant, of which at least five (5) years is at the senior management level experience in a similar environment, or in managing a finance portfolio of at least SBD200m or equivalent, is expected.
- Excellent technical competencies and communication and report writing skills.

Desirable Attributes

- Strong skills in financial planning and project management.
- Knowledge and experience in University corporate, staff and students needs and demands, and appropriate strategies for balancing these.
- Strong financial skills.

Terms and Conditions

The position of Director is for three (3) years under an employment contract. The contract is renewable subject to good performance. The salary package comprises cash payments and allowances of between SBD220,000 and SBD304,000 per annum, and a housing support of up to SBD120,000 per annum. A superannuation of 7.5% of basic salary is also paid into the national superannuation fund.

Closing Date: 11th September 2020. Please send all electronic applications to: sinu.recruitment@sinu.edu.sb and hardcopy applications to: Director of Human Resources, Solomon Islands National University, P. O. Box R113, Honiara, Solomon Islands.

For further details on the position, please contact: Human Resources (Director.HR@sinu.edu.sb), or Vice Chancellor (vc@sinu.edu.sb).



Career Opportunity [Re-Advertised]

The Solomon Islands National University mission is “Championing the pursuit of knowledge, skills, academic inquiry and applied research to transform lives through higher education and training, inclusive of diverse communities, while providing relevant solutions for the Solomon Islands”. The University vision is to be a quality National University, raising standards of education and applied research in the Pacific region.

The Solomon Islands National University (SINU) was established in 2013 under the Solomon Islands National University Act 2012. As a young and developing university SINU is looking for qualified, skilled and talented individuals to fill the vacancy for the position of **Director Institutional Planning and Development**. The successful applicant will help to take the leading role in his/her areas of responsibility and assist the Vice Chancellor and the University fulfill its vision and mission. Applications are now invited from suitably qualified, highly skilled and motivated and passionate persons to fill the vacancy.

The **Director** Institutional Planning and Development reports to the University Vice Chancellor.

| Vacancy No | Position Title | Department/School |
|------------|--|--|
| HR20/2020 | Director Institutional Planning and Development | Office of Institutional Planning and Development |

Interested applicants can contact the Director of Human Resource for a detailed Job Description, Terms and Conditions, and an application pack, through email Director.HR@sinu.edu.sb. Alternatively these can be downloaded from the SINU website at <http://www.sinu.edu.sb/hrd/job/>

All Applications must be typed, and:

1. Include a cover letter.
2. Applications should address the selection criteria (as per the 'person specifications' in the JD).
3. A resumé or curriculum vitae that includes personal qualification and work experience details.
4. Certified Copies of certificates and/or transcripts - uncertified copies of certificates or transcripts will not be considered.
5. Names and contact details of three (3) professional referees who the applicant has been associated with in a professional capacity for at least two years. The referees must include those from the current or recent employer.

Medical and Police Clearance: Successful applicants may be asked to produce a police clearance and medical certificate prior to taking up the position.

The closing date for the above positions is: **25th August 2020**.

Only successful candidates will be contacted.

Late and incomplete applications will not be considered.

All completed applications must be emailed to: Director.HR@sinu.edu.sb OR sinu.recruitment@sinu.edu.sb

About Us:



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www.sinu.edu.sb

www.facebook.com/SINU.edu

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Solomon Islands National University (SINU) is the Prime and ONLY National University of Solomon Islands.

Founded in 2013, SINU is striving to be one of the Best Education and Research Institute in the Region.

Our VISION: "A quality National University, raising Standards of education and applied research in the Pacific Region."

Our Mission: "Championing the pursuit of knowledge, skills, academic inquiry and applied research to transform lives through higher education and training, inclusive of diverse communities, while providing relevant solutions for the Solomon Islands.