



Job Description - Senior Lecturer in Management

Title	Senior Lecturer in Management
Faculty	Faculty of Business and Tourism Studies
Category	Teaching & Training
Stream	Higher Education
Reports to	Vice Chancellor through Head of School/Department & Dean of Faculty
Location/Campus	Honiara
Summary of Duties	The successful applicant will teach various units in Management at the undergraduate level and develop and lead postgraduate programmes in Management; conduct research in areas of his/her professional academic interest, supervise students' research projects at all levels, and carry any other duties as delegated by the supervising officer(s).
Detailed Roles & Responsibilities	
Teaching and Learning	Carry out all standard duties related to teaching and learning in an academic institution. SINU requires staff in the Higher Education stream to carry a work load of, on average, 16 contact hours per week. The rest of the time is to be devoted to non-contact aspects of teaching & learning, including programme development and reviews (estimated to average 10 hours per week), and research & publications.
Research, Publications & Consultancy	Staff in the higher education stream are expected to carry out research & publications in their fields. They are also expected to carry out approved consultancies.
Administration & General Responsibilities	Staff in higher education stream may participate in professional, community, and outreach activities relevant to the programme or professional interests of the staff. Staff are also expected to participate in University-wide activities commensurate with the roles and responsibility of an academic.

Minimum Qualification & Experience Requirement	<p>To be considered for this position, applicants must have:</p> <ul style="list-style-type: none"> • Either: a doctorate level qualification in Management, with some tertiary teaching experience and at least one article in a credible journal and 1 conference paper, • OR: a good Master's degree in Management, with at least 10 years of formal tertiary teaching experience, and at least two articles in credible journal(s) and 6 conference papers. • Some experience in programme development and review is necessary.
Desirable Attributes	<p>Preference will be given to applicants with work and/or teaching experiences in developing countries, and a demonstrated experience in dealing with sociocultural and political diversities.</p>
Remuneration and Benefits	<p>Gross cash remuneration (including gross salary and gratuity) in the range SBD194,000 to SBD250,000 depending on the rank AND point placement of the appointee. The University also provides a number of benefits, like a Cost of Living Adjustment (COLA) if approved by Council; a partly furnished housing or a rental subsidy (equivalent to upto 15% of gross salary), and 7.5% of gross salary as the employer contribution to the national superannuation scheme.</p>
Term	<p>The position is for three (3) years under an employment contract. The contract is renewable subject to good performance.</p>