

## Vacancy

Title	Senior Lecturer/Assistant Professor –Civil Engineering (TVET)
Faculty/School	Faculty of Science and Technology
Category	Teaching & Training
Stream	Teaching/Training Only
Reports to	Vice Chancellor through Head of Department/School and Dean of Faculty
Location/Campus	Honiara
Summary of Duties	The successful applicant will develop and teach various courses in Civil Engineering (TVET levels), and carry any other duties as delegated by the supervising officer(s).
Detailed Roles & Responsibilities	
Teaching and Learning	Carry out all standard duties related to teaching and learning in an academic institution. SINU requires staff in the TVET stream to carry a work load of, on average, 28 contact hours per week. The rest of the time is to be devoted to non-contact aspects of teaching & learning, including programme development and reviews (estimated to average 10 hours per week).
Research, Publications & Consultancy	Staff in the TVET stream are not expected to carry out research & publications in their fields.
Administration & General Responsibilities	Staff in TVET stream may participate in professional, community, and outreach activities relevant to the programme or professional interests of the staff. Staff are also expected to participate in University-wide activities commensurate with the roles and responsibilities.
Minimum Qualifications	<ul> <li>To be considered for this position, applicants must have either:</li> <li>A Masters degree in Civil Engineering (accredited) and a work experience of at least 3 years, or</li> <li>A Bachelor degree in Civil Engineering (accredited), with at least 6 years of work experience in civil engineering, preferably road construction.</li> </ul>
Desirable	Preference will be given to applicants with:
Attributes	<ul> <li>Programme development experience in TVET Work and/or teaching experiences in developing countries,</li> </ul>
Salary and Benefits	In the range SBD100,000 to 236,000 depending on the rank placement. The University also provides a number of benefits, like a Cost of Living Adjustment (COLA) fixed at 4% of annual salary, a gratuity of 15% of annual Salary paid 6-monthly, partly furnished housing or a rental subsidy (equivalent to upto 15% of gross salary), and 7.5% of salary as the employer contribution to the national superannuation scheme. The University also provides a return air passage to the appointee's permanent home every 3 years to the staff, spouse and all dependent children below the age of 21 if residing full-time with the appointee.
Term	The position is for three (3) years under an employment contract. The contract is renewable subject to good performance.